

**CYPRESS-FAIRBANKS INDEPENDENT SCHOOL DISTRICT**  
**BOARD OF TRUSTEES**  
**REGULAR MEETING**  
**MONDAY, FEBRUARY 28, 2005 - 6:00 PM**  
**AGENDA SUMMARY**

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The Board of Trustees of Cypress-Fairbanks Independent School District will convene in regular meeting on Monday, February 28, 2005 in the Board Room of the Cypress-Fairbanks Independent School District Instructional Support Center, 10300 Jones Road, Houston, Texas.

The items on this agenda do not necessarily have to be handled in the order listed on this notice.

If, during the course of the meeting covered by this notice, the Board should determine that a closed session of the Board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071 – 551.084, inclusive, of the Open Meetings Act.

The presiding officer will present the following agenda:

**Call to Order**

- The presiding officer will call the meeting to order.
- There will be an invocation.
- There will be the Pledge of Allegiance to the Flag.

**Vision Statement**

The Cypress-Fairbanks Independent School District will be an exemplary educational community, dedicated to the highest standards of quality at all levels and in all areas of endeavor.

All students, parents, community members, and district employees, respecting and valuing each other, will be committed to providing all students with an education which enables them to live successfully in an ever-changing society.

**Mission Statement**

The District will provide the environment and learning opportunities for all students so that, as graduates, they will possess the qualities which will enable them to live meaningfully and successfully in society and in the workplace. The graduate will be: an effective communicator; a competent problem solver; a self-directed learner; a responsible citizen; and a quality producer. This is the portrait of the Cypress-Fairbanks graduate.

1. RECOGNITIONS

- A. The Board will recognize Gayle Jones, Aquatic Safety Manager, for receiving the Cindy Hollaran Distinguished Service Award at the Texas Public Pool Council Conference in College Station on January 25, 2005. (Monday)  
Presenter: Tony Barcelona
- B. The Board will recognize students winning first or second place in state competitions for Theater Arts and Media Literacy. (Monday)  
Presenter: Elizabeth Baron
- C. The superintendent will make remarks and announcements including the honors and achievements earned by staff and students in recent weeks. (Monday)

Presenter: David Anthony

2. BOARD COMMENTS

- A. Any Board member may make a comment during this portion of the agenda, without prior posting being required. Comment items may not pertain to the character of any students, staff or Board member and may not be discussed or deliberated upon at this meeting. (Monday)  
Presenter: Board Members

3. CITIZEN PARTICIPATION

- A. Patrons who have duly registered per policy BED (Local) may address the Board regarding matters of concern/interest to the district, other than the character of any student, staff or Board member. The Board may not act upon any matter that is not listed under the Action Item portion of the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak. (Monday)  
Presenter: Kelli Durham

4. REPORTS

- A. The administration will provide a written report on legislative issues, State Board of Education, Texas School Alliance and the Fast Growth School Coalition activities.  
Presenter: George Hobson, Cheryl Salyards

5. ACTION ITEMS - CONSENSUS

- A. The Board will consider approving the following innovative courses: Internetworking Technologies I & II (1-2 credits).  
Presenter: Carolyn Spillane
- B. The Board will consider approving applications for Air Force Junior ROTC courses to be offered at Cypress Creek and Langham Creek High Schools.  
Presenter: Carolyn Spillane
- C. The Board will consider approving the following additional summer opportunities for students: ESL Enrichment, TAKS Remediation, Accelerate to Algebra, Moving Up in Math, Connecting to IP&C, Stepping Up in Science, Scholars' Program (PSAT Prep), Carverdale Summer Reading Program, Willow Green Apartment Tutoring Program, Somerset Apartment Tutoring Program, SAT Prep, Middle School Summer Special Education Reading and Math Program, and High School Summer Special Education Reading and Math Program.  
Presenter: Carolyn Spillane, Mary Jadloski
- D. The Board will consider approving the District Textbook Committee's recommendations for 2005-2006.  
Presenter: Deanna Swenke
- E. The Board will consider approving bids and contracts to the recommended vendors as follows:  
Presenter: George Hobson, Harold Rowe, Pam Wells, Colleen Wells
1. #04-12-7901R, Career & Technology Equipment Repair Services Annual Contract
  2. #05-01-8182, Physical Education Supplies Annual Contract
  3. #05-01-8183, Light Bulbs Annual Contract
  4. #05-01-8188, Vocational Lab Supplies, Equipment, and Housewares Annual Contract
  5. #05-01-8191, Special Education Supplies and Equipment Annual Contract
  6. #05-01-8192, Library Books, Publications and Media Supplies Annual Contract

7. #05-01-8193, Sheet Music Annual Contract
  8. #05-01-8209R-FP, Portable Classroom Buildings at Multiple Campuses
  9. #05-02-8214, Electrician's Bucket Truck
- F. The Board will consider approving the tax refunds of \$500 or greater for Cypress-Fairbanks ISD and/or Harris County Education District.  
Presenter: David Sanders
- G. The Board will consider approving the external auditors, Deloitte & Touche, to perform the annual audit of the district's financial statements for the fiscal year ending June 30, 2005.  
Presenter: George Hobson, Carol Oman
- H. The Board will consider approving the student transfer status of district schools for the 2005-2006 school year.  
Presenter: Dave Schrandt
- I. The Board will consider approving on second reading revisions to the following policies:  
Presenter: Debbie Emery, George Hobson, Harold Rowe, Deanna Swenke, Pam Wells
1. BED (LOCAL) Public Participation (Update 73, revision)
  2. BJCF (LOCAL) Superintendent: Non-renewal (Update 73, revision)
  3. CRF (LOCAL) Insurance & Annuities Management: Unemployment Insurance (Update 73, revision)
  4. DGBA (LOCAL) Personnel-Management Relations: Employee Complaints/Grievances (Update 73, revision)
  5. DGBA (EXHIBIT) Personnel-Management Relations: Employee Complaints/Grievances (Update 73, revision)
  6. EFE (LOCAL) Instructional Resources: Copyrighted Material (Update 73, revision)
  7. EFE (EXHIBIT) Instructional Resources: Copyrighted Material (deletion at Update 73)
  8. EHBB (LOCAL) Special Programs: Gifted and Talented Students (local district revision of existing policy)
  9. FEA (LOCAL) Attendance: Compulsory Attendance (revision of Update 73 as a local district update)
  10. FM (LOCAL) Student Activities (Update 73, revision)
  11. FNC (LOCAL) Student Rights and Responsibilities: Student Conduct (Update 73, revision)
  12. FNCF (LOCAL) Student Conduct: Care of School Property (deletion at Update 73)
  13. FNCF (LOCAL) Student Conduct: Alcohol and Drug Use (deletion at Update 73)
  14. FNCG (LOCAL) Student Conduct: Weapons (deletion at Update 73)
  15. FNG (LOCAL) Student Rights & Responsibilities: Student & Parent Complaints/Grievances (Update 73, revision)
  16. FNG (EXHIBIT) A, B, C, D, E, F (Update 73, new)
  17. GF (LOCAL) Public Complaints (Update 73, revision)

18. GKA (LOCAL) Community Relations: Conduct on School Premises (revision of Update 73 as a local district update)

J. The Board will consider approving the minutes of the February 14, 2005 regular meeting.  
Presenter: Cindy Wright

K. The Board will consider approving the minutes of the February 19, 2005, special-called meeting.  
Presenter: Cindy Wright

6. ACTION ITEMS - NON-CONSENSUS

A. The Board will consider approving the long-range plan priorities established for 2005-2006 at the goal-setting workshop.  
Presenter: Deanna Swenke

B. The Board will consider approving on first reading additions, deletions or revisions to the following policies:  
Presenter: Debbie Emery

1. BJA (LOCAL) Superintendent: Qualifications and Duties (district revision)

2. DEA (LOCAL) Compensation & Benefits: Salaries, Wages, and Stipends (UD73 revision)

3. DFBB (LOCAL) Term Contracts: Nonrenewal (UD73 revision)

4. DGA (LOCAL) Employee Rights & Privileges: Freedom of Association (UD73 revision)

5. DH (LOCAL) Employee Standards of Conduct (UD73 revision)

6. DK (LOCAL) Assignment and Schedules (UD73 revision)

7. FDA (LOCAL) Admissions: Interdistrict Transfers (district revision)

8. FDB (LOCAL) Admissions: Intradistrict Transfers (district revision)

9. FOAA (LOCAL) Placement in Alternative Educational Setting: Removal by Teacher (delete)

C. The Board will consider approving an Interlocal Governmental Agreement between Harris County Municipal Utility District 286 and Cypress-Fairbanks I.S.D. for hike and bike trail improvements at Moore Elementary. [This item may be discussed in closed session pursuant to Section 551.072.]  
Presenter: Roy Sprague

D. The Board will consider approving the construction contract award for the construction of Elementary School No. 45 to be located on Fry Road and Longenbaugh. [This item may be discussed in closed session pursuant to Section 551.072.]  
Presenter: Roy Sprague

E. The Board will consider approving the superintendent's contract recommendations for school year 2005-2006 of teachers to 1) issue probationary and term contracts for teachers; 2) issue probationary contracts for a fourth consecutive school year for teachers; 3) terminate probationary contracts for teachers; 4) non-renew term contracts for teachers; 5) give notice of proposed discharge from continuing contracts, with the intent of returning teachers(s) to probationary contract status; 6) discharge teachers on continuing contracts; and 7) accept resignations and/or retirements of teachers on probationary, term, or continuing contracts as presented in the Staff Recommendation Report (February 2005), and the superintendent's memorandum of February 28, 2005. [This item may be discussed in closed session pursuant to Section 551.074.]  
Presenter: Betty Rennell

F. The Board will consider approving the superintendent's contract recommendations for school year 2005-2006 of paraprofessionals to 1) issue one-year (annual) contracts for paraprofessionals; 2) non-renew one-year (annual) contracts to paraprofessionals; and 3) accept resignations and/or retirements of paraprofessionals on one-year (annual) contracts as presented in the Staff Recommendation Report (February 2005), and the superintendent's memorandum of February 28, 2005. [This item may be discussed in closed session pursuant to Section 551.074.]

Presenter: Betty Rennell

G. The Board will consider approving personnel recommendations, inclusive of employments, promotions and the naming of the Assistant Superintendent for Secondary School Administration and the principals for Copeland Elementary and Holmsley Elementary Schools. [This item may be discussed in closed session pursuant to Section 551.074.]

Presenter: Betty Rennell

## 7. BOARD DISCUSSION

A. The Board will discuss the purchase, exchange, lease or value of real property. [This item may be discussed in closed session pursuant to Section 551.072.]

Presenter: David Anthony

## 8. SUPERINTENDENT'S BRIEFING

A. The superintendent will provide information regarding district events and items of community interest.

Presenter: David Anthony

### Closed Session

There will be a closed session in accordance with Government Code Section 551.001 et. seq.

Section 551.071 For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

For the purpose of consultation with the district's attorney concerning matters on which the attorney's duty to the district under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings laws.

Section 551.072 For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 For the purpose of considering a negotiated contract for a prospective gift or donation.

Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Section 551.0821 For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed.

Section 551.082 For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.

Section 551.083 For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by section 13.901 of the Texas Education Code.

Section 551.084 For the purpose of excluding witness or witnesses from a hearing during examination of another witness.

On this 25th day of February 2005 this notice was mailed or electronically transmitted to news media, who previously requested such notice, and a copy was posted on the window in the Cypress-Fairbanks Independent School District Instructional Support Center at 4:00 p.m.

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David Anthony, Ed.D., Superintendent