

CYPRESS-FAIRBANKS INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
COMMITTEE-OF-THE-WHOLE MEETING
THURSDAY, MARCH 6, 2008 - 6:00 PM
REGULAR MEETING
MONDAY, MARCH 10, 2008 - 6:00 PM
AGENDA SUMMARY

The Board of Trustees of Cypress-Fairbanks Independent School District will convene in a committee-of-the-whole meeting on Thursday, March 6, 2008 and a regular meeting on Monday, March 10, 2008 in the Board Room of the Cypress-Fairbanks Independent School District Instructional Support Center, 10300 Jones Road, Houston, Texas.

The items on this agenda do not necessarily have to be handled in the order listed on this notice.

If, during the course of the meeting covered by this notice, the Board should determine that a closed session of the Board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071 – 551.084, inclusive, of the Open Meetings Act.

The presiding officer will present the following agenda:

Call to Order

- The presiding officer will call the meeting to order.
- There will be an invocation.
- There will be the Pledge of Allegiance to the Flag.

Vision Statement

The Cypress-Fairbanks Independent School District will be an exemplary educational community, dedicated to the highest standards of quality at all levels and in all areas of endeavor.

All students, parents, community members, and district employees, respecting and valuing each other, will be committed to providing all students with an education which enables them to live successfully in an ever-changing society.

Mission Statement

The District will provide the environment and learning opportunities for all students so that, as graduates, they will possess the qualities which will enable them to live meaningfully and successfully in society and in the workplace. The graduate will be: an effective communicator; a competent problem solver; a self-directed learner; a responsible citizen; and a quality producer. This is the portrait of the Cypress-Fairbanks graduate.

1. RECOGNITIONS

- A. The Board will recognize Coach Donna Benotti for being named Texas High School Coach of the Year. (Monday)
Presenter: Larry Peil
- B. The Board will recognize athletes from the Cy-Fair High School girl's volleyball team for being regional champions, participating in the 5A State Semi-finals, and making academic all-district. In addition, 7 of 14 seniors made academic all-state. (Monday)
Presenter: Larry Peil, Donna Benotti
- C. The Board will recognize students from Cypress Creek, Cypress Falls, Cypress Ridge and Cypress Woods High Schools who won first or second place at the Texas State Thespian Festival in November. (Monday)
Presenter: Glenda Horner
- D. The superintendent will make remarks and announcements including the honors and achievements earned by staff and students in recent weeks. (Monday)
Presenter: David Anthony

2. BOARD COMMENTS

- A. Any Board member may make a comment during this portion of the agenda, without prior posting being required. Comment items may not pertain to the character of any students, staff or Board member and may not be discussed or deliberated upon at this meeting. (Monday)
Presenter: Board Members

3. CITIZEN PARTICIPATION

- A. Patrons who have duly registered per policy BED (Local) may address the Board regarding matters of concern/interest to the district, other than the character of any student, staff or Board member. The Board may not act upon any matter that is not listed under the Action Item portion of the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak. (Monday)
Presenter: Kelli Durham

4. REPORTS

The following items may be considered at both the Committee-of-the-Whole Meeting and the Regular Board Meeting.

- A. The administration will provide a written report on the district's GED Test Center, including the number of tests administered and fees received for administering the test during 2007.
Presenter: Deanna Swenke

5. ACTION ITEMS - CONSENSUS

The following items may be considered at both the Committee-of-the-Whole Meeting and the Regular Board Meeting.

- A. The Board will consider approving the District Textbook Committee's recommendation for 2008-2009.
Presenter: Deanna Swenke

- B. The Board will consider approving the following additional summer opportunities for students: Student Success Initiative (eighth-grade math and reading), ESL Enrichment, New Arrival Program Summer School, TAKS Remediation, Accelerate to Algebra, Moving Up in Math, Scholars' Program (PSAT Prep), Carverdale Tutoring Program, Willow Green Apartment Tutoring Program, Somerset Apartment Tutoring Program, SAT Prep, and Special Education Reading and Math Program.
Presenter: Mary Jadloski

- C. The Board will consider approving applications for Air Force Junior ROTC courses to be offered at Cypress Lakes and Cypress Ranch High Schools.
Presenter: Mary Jadloski

- D. The Board will consider approving an incentive plan aimed at specific campuses and funded through TEA's District Awards for Teacher Excellence Grant (D.A.T.E.).
Presenter: Jennabeth Bogard

- E. The Board will consider approving bids and contracts to the recommended vendors.
Presenter: Stuart Snow, Colleen Wells
 - 1. #07-12-9674, Athletic Equipment – Football, Volleyball, Cross Country, Tennis Annual Contract
 - 2. #07-12-9677RFP-FP, Marquee Sign for Cypress Falls High School
 - 3. #08-01-9685RFP, Food Service Material Handling Equipment Contract
 - 4. #08-01-9691, Sheet Music Annual Contract
 - 5. #08-01-9692, Vocational Lab Supplies, Equipment, and Housewares Annual Contract
 - 6. #08-01-9694, Musical Instruments
 - 7. #08-01-9695, Physical Education Supplies Annual Contract
 - 8. #08-01-9696, Art and Miscellaneous School Supplies Contract
 - 9. #08-01-9697, Music Furnishings and Electronics Equipment
 - 10. #08-01-9931, Offset Printing Supplies and Chemicals Annual Contract
 - 11. #08-01-9933, Lamps Annual Contract

12. #08-01-9941, Antibacterial Hand Sanitizer Stations
13. #08-01-9947, Library Books, Publications and Media Supplies Annual Contract
14. #08-01-9958, Special Education Supplies and Equipment Annual Contract
15. #08-01-9960, Data and Telephone System Equipment and Supplies Annual Contract
16. #08-01-9963R, Automotive Ventilation Systems (Clean Air Initiative)
17. #08-02-9953, Microscopes and Balances
18. #08-02-9967, Athletic Weight Room Equipment for Cypress Lakes and Cypress Ranch High Schools

F. The Board will consider approving construction proposals and contracts paid from bond funds to the recommended contractors as follows:

Presenter: Roy Sprague

1. #08-01-9964RFP-FP, Package I-2007, Districtwide Paving – Precinct 4
2. #08-01-9962RFP-FP, Package J-2007, Districtwide Paving – Precinct 3
3. #08-01-9968RFP-FP, Package M-2007, Nature Trails Pavilion
4. #07-11-9663RFP-FP, Package G-2008, Miscellaneous Renovations to Copeland and Fiest Elementary Schools
5. #08-01-9936RFP-FP, Package L-2008, Miscellaneous Renovations to Telge Transportation, Science Resource Center and Exhibit Center

G. The Board will consider authorizing the Superintendent or Designee to enter into miscellaneous professional service contracts related to the following projects up to the amounts listed below:

Presenter: Roy Sprague

1. #08-01-9964RFP-FP, Pkg, I-2007, Districtwide Paving – Precinct 4
2. #08-01-9962RFP-FP, Pkg, J-2007, Districtwide Paving – Precinct 3
3. #07-11-9663RFP-FP, Pkg, G-2008, Miscellaneous Renovations to Copeland and Fiest Elementary Schools
4. #07-12-9682RFP-FP, Pkg, H-2008 Miscellaneous Renovations at Adam, Horne and Moore Elementary Schools
5. #08-01-9946RFP-FP, Elementary School No. 50

- H. The Board will consider approving the tax refunds of \$500 or greater for Cypress-Fairbanks ISD and/or Harris County Education District.
Presenter: Stuart Snow

- I. The Board will consider approving on second reading additions, deletions or revisions to district policies.
Presenter: Debbie Emery, Marney Sims, Teresa Hull, Pam Wells
 - 1. DGBA (LOCAL) PERSONNEL-MANAGEMENT RELATIONS: Employee Complaints/Grievances
 - 2. GKC (LOCAL) COMMUNITY RELATIONS: Visitors to the Schools
 - 3. GKG (LOCAL) COMMUNITY RELATIONS: School Volunteer Program

- J. The Board will consider approving the student transfer status of district schools for the 2008-2009 school year.
Presenter: Dave Schrandt

- K. The Board will consider approving the minutes of the February 11, 2008, regular meeting.
Presenter: Cindy Wright

- L. The Board will consider approving the minutes of the February 23, 2008, special-called meeting.
Presenter: Cindy Wright

6. ACTION ITEMS - NON-CONSENSUS

The following items may be considered at both the Committee-of-the-Whole Meeting and the Regular Board Meeting.

- A. The Board will consider approving the long-range plan priorities for 2008-2009.
Presenter: Deanna Swenke

- B. The Board will consider approving the contract award for the construction of Elementary School No. 50 to be located at Fairfield Place Drive and Schiel Road.
Presenter: Roy Sprague

- C. The Board will consider approving the superintendent's contract recommendations for school year 2008-2009 of teachers to 1) issue probationary and term contracts for teachers; 2) issue probationary contracts for a fourth consecutive school year for teachers; 3) terminate probationary contracts for teachers; 4) non-renew term contracts for teachers; 5) give notice of proposed discharge from continuing contracts, with the intent of returning teachers(s) to probationary contract status; 6) discharge teachers on continuing contracts; and 7) accept resignations and/or retirements of teachers on probationary, term, or continuing contracts as presented in the Staff Recommendation Report (March 2008), and the superintendent's memorandum of March 6, 2008. [This item may be discussed in closed session pursuant to Section 551.074.]

Presenter: Teresa Hull

- D. The Board will consider approving the superintendent's contract recommendations for school year 2008-2009 of paraprofessionals to 1) issue one-year (annual) contracts for paraprofessionals; 2) non-renew one-year (annual) contracts to paraprofessionals; and 3) accept resignations and/or retirements of paraprofessionals on one-year (annual) contracts as presented in the Staff Recommendation Report (March 2008), and the superintendent's memorandum of March 6, 2008. [This item may be discussed in closed session pursuant to Section 551.074.]

Presenter: Teresa Hull

7. **BOARD DISCUSSION**

The following items may be considered at both the Committee-of-the-Whole Meeting and the Regular Board Meeting.

- A. The Board will discuss the purchase, exchange, lease or value of real property. [This item may be discussed in closed session pursuant to Section 551.072.]

Presenter: David Anthony

- B. The Board will discuss the superintendent's mid-year evaluation. [This item may be discussed in closed session pursuant to Section 551.074.]

Presenter: Board Members

8. **SUPERINTENDENT'S BRIEFING**

The following items may be considered at both the Committee-of-the-Whole Meeting and the Regular Board Meeting.

- A. The superintendent will provide information regarding district events and items of community interest. (Monday)

Presenter: David Anthony

Closed Session

There will be a closed session in accordance with Government Code Section 551.001 et. seq.

Section 551.071 For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

For the purpose of consultation with the district's attorney concerning matters on which the attorney's duty to the district under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings laws.

Section 551.072 For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 For the purpose of considering a negotiated contract for a prospective gift or donation.

Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 To consider the deployment, or specific occasions for implementation, of security personnel or devices.

- Section 551.0821 For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed.
- Section 551.082 For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
- Section 551.083 For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by section 13.901 of the Texas Education Code.
- Section 551.084 For the purpose of excluding witness or witnesses from a hearing during examination of another witness.

On this 3rd day of March 2008 this notice was mailed or electronically transmitted to news media, who previously requested such notice, and a copy was posted on the window in the Cypress-Fairbanks Independent School District Instructional Support Center at 4:00 p.m.

David Anthony, Ed.D., Superintendent