

2007-08 Academic Excellence Indicator System

District Name: CYPRESS-FAIRBANKS ISD

Campus Name: HAIRGROVE ELEMENTARY

Campus #: 101907128

2008 Accountability Rating: Recognized

Gold Performance Acknowledgments:

Commended on Mathematics

Commended on Science

Comparable Improvement: Reading/ELA & Mathematics

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T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Performance

Section I - Page 2
Total Students: 946
Grade Span: EE - 05
School Type: Elementary

District Name: CYPRESS-FAIRBANKS ISD
Campus Name: HAIRGROVE ELEMENTARY
Campus #: 101907128

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP	
TAKS Met 2008 Standard															
Grade 5 (English) First Administration Only															
Reading	2008	85%	89%	84%	82%	> 99%	76%	> 99%	*	> 99%	83%	82%	*	77%	50%
	2007	83%	84%	80%	75%	80%	71%	90%	*	> 99%	74%	75%	*	72%	44%
Mathematics	2008	86%	92%	85%	95%	> 99%	95%	93%	*	> 99%	97%	93%	*	94%	86%
	2007	86%	92%	85%	92%	90%	90%	> 99%	*	> 99%	98%	87%	*	89%	76%
@ Science	2008	82%	88%	77%	94%	> 99%	94%	93%	*	> 99%	97%	92%	78%	93%	84%
	2007	74%	85%	73%	72%	80%	67%	> 99%	*	83%	76%	69%	80%	68%	48%
@ All Tests	2008	72%	81%	68%	80%	> 99%	75%	87%	*	> 99%	82%	78%	78%	76%	50%
	2007	66%	76%	63%	64%	70%	59%	91%	*	83%	67%	62%	40%	60%	32%
TAKS Met 2008 Standard (Sum of All Grades Tested, INCLUDES SELECTED TAKS(Accommodated))															
(Standard Accountability Indicator)															
Reading/ELA	2008	91%	93%	91%	87%	97%	84%	96%	*	> 99%	87%	88%	71%	85%	74%
	2007	88%	91%	88%	81%	91%	78%	89%	*	95%	81%	81%	71%	78%	65%
Mathematics	2008	80%	85%	89%	93%	94%	94%	91%	*	93%	95%	92%	89%	94%	91%
	2007	77%	83%	85%	87%	94%	85%	93%	*	91%	90%	84%	74%	85%	74%
Writing	2008	93%	94%	95%	92%	92%	92%	89%	*	83%	87%	97%	88%	92%	85%
	2007	92%	93%	92%	91%	92%	90%	87%	*	> 99%	91%	90%	*	89%	65%
Science	2008	74%	83%	76%	94%	> 99%	94%	93%	*	> 99%	97%	92%	78%	93%	84%
	2007	66%	76%	73%	72%	80%	67%	> 99%	*	83%	76%	69%	80%	68%	48%
All Tests	2008	72%	79%	79%	83%	91%	81%	88%	*	87%	83%	83%	71%	82%	71%
	2007	67%	75%	75%	70%	85%	65%	82%	*	86%	72%	68%	52%	65%	50%
TAKS Met 2008 Standard (Sum of All Grades Tested, INCLUDE ALL TAKS(Accommodated))															
(2010 Preview)															
Reading/ELA	2008	89%	92%	89%	87%	97%	84%	96%	*	> 99%	86%	88%	70%	85%	73%
Mathematics	2008	78%	84%	86%	93%	94%	93%	91%	*	93%	94%	92%	77%	93%	89%
Writing	2008	91%	93%	93%	92%	92%	92%	89%	*	83%	87%	97%	88%	92%	85%
Science	2008	74%	83%	76%	94%	> 99%	94%	93%	*	> 99%	97%	92%	78%	93%	84%
All Tests	2008	70%	78%	77%	82%	91%	80%	88%	*	87%	82%	83%	63%	81%	69%

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Performance

Section I - Page 3
Total Students: 946
Grade Span: EE - 05
School Type: Elementary

District Name: CYPRESS-FAIRBANKS ISD
Campus Name: HAIRGROVE ELEMENTARY
Campus #: 101907128

Indicator:		State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
TAKS Commended Performance (Sum of All Grades Tested, INCLUDES SELECTED TAKS(Accommodated))															
Reading/ELA	2008	34%	40%	24%	23%	41%	19%	33%	*	47%	21%	26%	6%	19%	4%
	2007	30%	36%	24%	19%	28%	17%	22%	*	27%	14%	24%	6%	15%	5%
Mathematics	2008	28%	36%	30%	39%	41%	37%	43%	*	60%	39%	38%	11%	38%	23%
	2007	25%	33%	28%	30%	44%	26%	35%	*	50%	30%	30%	11%	28%	17%
Writing	2008	33%	35%	24%	23%	38%	22%	17%	*	33%	15%	33%	13%	23%	8%
	2007	30%	31%	22%	26%	42%	18%	33%	*	83%	18%	33%	*	19%	12%
Science	2008	22%	31%	26%	46%	46%	40%	67%	*	> 99%	45%	47%	22%	39%	16%
	2007	13%	20%	25%	23%	40%	18%	55%	*	< 1%	22%	23%	< 1%	22%	8%
All Tests	2008	15%	20%	11%	14%	24%	10%	21%	*	47%	11%	17%	4%	12%	3%
	2007	12%	16%	11%	9%	18%	7%	10%	*	18%	6%	11%	< 1%	7%	5%

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Performance

Section I - Page 4
Total Students: 946
Grade Span: EE - 05
School Type: Elementary

District Name: CYPRESS-FAIRBANKS ISD
Campus Name: HAIRGROVE ELEMENTARY
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Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
2008 TAKS/TAKS(Accommodated)/TAKS-M/TAKS-Alt Participation (Grades 3-11)														
Tested	98.4%	98.5%	99.5%	99.3%	100.0%	99.1%	100.0%	-	100.0%	99.1%	99.5%	100.0%	99.0%	98.1%
By Test Version														
TAKS (1 or more)	90.9%	94.3%	93.0%	95.4%	95.1%	95.7%	92.7%	-	100.0%	93.1%	98.0%	52.8%	95.1%	91.7%
Not on TAKS	7.5%	4.1%	6.5%	3.9%	4.9%	3.4%	7.3%	-	0.0%	6.0%	1.5%	47.2%	3.9%	6.4%
TAKS(Acc) Only	2.7%	1.4%	2.0%	1.4%	0.0%	1.2%	3.6%	-	0.0%	2.1%	0.5%	16.7%	1.9%	2.6%
TAKS-M Only	2.9%	1.5%	3.0%	2.1%	4.9%	1.8%	1.8%	-	0.0%	3.4%	0.5%	25.0%	1.6%	3.2%
TAKS-Alt Only	0.7%	0.7%	0.2%	0.2%	0.0%	0.3%	0.0%	-	0.0%	0.4%	0.0%	2.8%	0.3%	0.6%
Combination	1.2%	0.6%	0.5%	0.2%	0.0%	0.0%	1.8%	-	0.0%	0.0%	0.5%	2.8%	0.0%	0.0%
By Acct Status														
Acct System	87.1%	91.1%	85.0%	92.5%	82.9%	94.2%	87.3%	-	100.0%	91.0%	94.1%	66.7%	93.5%	91.7%
Non-Acct System	11.3%	7.3%	14.7%	6.8%	17.1%	4.9%	12.7%	-	0.0%	8.2%	5.4%	33.3%	5.5%	6.4%
Mobile	5.1%	3.9%	8.4%	4.1%	12.2%	2.8%	7.3%	-	0.0%	3.4%	4.9%	0.0%	2.9%	2.6%
Non-Acct Test	6.2%	3.4%	6.2%	2.7%	4.9%	2.1%	5.5%	-	0.0%	4.7%	0.5%	33.3%	2.6%	3.8%
Not Tested	1.6%	1.5%	0.5%	0.7%	0.0%	0.9%	0.0%	-	0.0%	0.9%	0.5%	0.0%	1.0%	1.9%
Absent	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
LEP Exempt	0.9%	1.1%	0.3%	0.7%	0.0%	0.9%	0.0%	-	0.0%	0.9%	0.5%	0.0%	1.0%	1.9%
Other	0.5%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Count	3,075,682	65,199	254	438	41	327	55	0	15	233	205	36	308	156
2007 TAKS/TAKS-I/SDAA II/TAKS-Alt Participation (Grades 3-11)														
Tested	97.7%	98.1%	99.4%	99.8%	100.0%	99.7%	100.0%	-	100.0%	100.0%	99.6%	100.0%	100.0%	99.2%
By Program														
TAKS (1 or more)	91.1%	95.0%	92.0%	95.7%	97.3%	95.0%	96.6%	-	100.0%	94.7%	96.5%	57.1%	95.8%	90.7%
Not on TAKS	6.7%	3.1%	6.6%	4.1%	2.7%	4.7%	3.4%	-	0.0%	5.3%	3.1%	42.9%	4.2%	8.5%
TAKS-I Only	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SDAA II Only	4.6%	2.2%	4.9%	3.7%	2.7%	4.4%	1.7%	-	0.0%	4.3%	3.1%	38.1%	3.8%	8.5%
TAKS-Alt Only	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Combination	1.4%	0.4%	1.5%	0.5%	0.0%	0.3%	1.7%	-	0.0%	1.0%	0.0%	4.8%	0.3%	0.0%
By Acct Status														
Acct System	91.6%	92.9%	89.4%	93.1%	89.2%	94.1%	87.9%	-	100.0%	94.7%	91.7%	90.5%	94.9%	92.2%
Non-Acct System	6.1%	5.1%	9.5%	6.6%	10.8%	5.6%	12.1%	-	0.0%	5.3%	7.9%	9.5%	5.1%	7.0%
Mobile	5.4%	4.7%	9.0%	6.6%	10.8%	5.6%	12.1%	-	0.0%	5.3%	7.9%	9.5%	5.1%	7.0%
Non-Acct Test	0.7%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not Tested	2.3%	1.9%	0.6%	0.2%	0.0%	0.3%	0.0%	-	0.0%	0.0%	0.4%	0.0%	0.0%	0.8%
Absent	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ARD Exempt	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
LEP Exempt	1.0%	1.1%	0.3%	0.2%	0.0%	0.3%	0.0%	-	0.0%	0.0%	0.4%	0.0%	0.0%	0.8%
Other	0.8%	0.4%	0.3%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Count	3,040,283	62,408	277	437	37	320	58	0	22	208	229	42	313	129

T E X A S E D U C A T I O N A G E N C Y
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2007-08 Campus Performance

Section I - Page 5
Total Students: 946
Grade Span: EE - 05
School Type: Elementary

District Name: CYPRESS-FAIRBANKS ISD
Campus Name: HAIRGROVE ELEMENTARY
Campus #: 101907128

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP	
Progress of Prior Year TAKS Failers (Sum of Grades 4-11) (INCLUDES TAKS (Accommodated) for grade 11 only)															
Percent of Failers Passing TAKS															
Reading/ELA	2008	53%	58%	41%	37%	*	32%	*	*	*	39%	33%	*	38%	35%
	2007	49%	51%	42%	39%	*	33%	*	*	27%	48%	*	38%	25%	
Mathematics	2008	36%	38%	47%	64%	*	61%	*	*	67%	63%	*	76%	50%	
	2007	34%	38%	50%	61%	*	61%	*	*	86%	46%	*	55%	60%	
Average TGI Growth															
Reading/ELA	2008	0.58	0.70	0.68	0.77	*	0.62	1.41	*	*	0.75	0.80	0.52	0.78	0.51
	2007	0.55	0.61	0.55	0.45	*	0.33	*	*	0.40	0.49	*	0.37	0.31	
Mathematics	2008	0.34	0.37	0.56	0.63	*	0.43	*	*	0.54	0.71	*	0.71	0.10	
	2007	0.33	0.34	0.54	0.72	*	0.71	*	*	1.09	0.50	*	0.55	0.72	
Student Success Initiative															
Grade 3 Reading (English and Spanish)															
Students Requiring Accelerated Instruction															
	2008	12%	12%	12%	20%	< 1%	23%	8%	*	*	23%	17%	80%	21%	26%
	2007	12%	12%	14%	25%	17%	25%	27%	*	30%	28%	22%	45%	26%	41%
TAKS Cumulative Met Standard (First and Second Administrations)															
	2008	94%	94%	95%	91%	> 99%	89%	92%	*	*	89%	92%	60%	91%	88%
	2007	94%	94%	94%	87%	> 99%	86%	86%	*	90%	89%	86%	80%	86%	77%
TAKS Failers Promoted by Grade Placement Committee															
	2007	53.6%	57.2%	42.7%	40.0%	*	50.0%	*	-	*	50.0%	33.3%	*	36.4%	41.7%
	2006	48.5%	64.7%	50.0%	83.3%	-	83.3%	-	-	-	*	*	*	83.3%	80.0%
TAKS Met Standard (Failed in Previous Year)															
Promoted to Grade 4															
	2008	14%	13%	< 1%	< 1%	*	< 1%	*	*	*	*	*	*	*	< 1%
Retained in Grade 3															
	2008	80%	75%	> 99%	71%	*	80%	*	*	*	*	*	*	80%	83%

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Performance

Section I - Page 6
Total Students: 946
Grade Span: EE - 05
School Type: Elementary

District Name: CYPRESS-FAIRBANKS ISD
Campus Name: HAIRGROVE ELEMENTARY
Campus #: 101907128

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
Student Success Initiative (continued)														
Grade 5 Reading (English and Spanish)														
Students Requiring Accelerated Instruction														
2008	15%	12%	17%	19%	< 1%	25%	< 1%	*	< 1%	17%	20%	*	24%	50%
2007	18%	16%	21%	25%	20%	29%	10%	*	< 1%	26%	25%	*	28%	56%
TAKS Cumulative Met Standard (First and Second Administrations)														
2008	92%	94%	92%	89%	> 99%	86%	> 99%	*	> 99%	90%	88%	*	85%	59%
2007	90%	92%	87%	81%	80%	78%	> 99%	*	> 99%	83%	80%	*	81%	52%
TAKS Failers Promoted by Grade Placement Committee														
2007	78.0%	88.0%	85.7%	66.7%	*	63.6%	-	-	-	*	62.5%	*	55.6%	75.0%
2006	74.4%	85.1%	87.9%	70.0%	*	66.7%	-	-	-	*	57.1%	-	62.5%	75.0%
TAKS Met Standard (Failed in Previous Year)														
Retained in Grade 5														
2008	73%	74%	*	40%	*	40%	*	*	*	*	*	*	40%	*
Grade 5 Mathematics (English and Spanish)														
Students Requiring Accelerated Instruction														
2008	15%	8%	17%	5%	< 1%	5%	7%	*	< 1%	3%	7%	*	6%	14%
2007	15%	8%	17%	8%	10%	10%	< 1%	*	< 1%	2%	13%	*	11%	24%
TAKS Cumulative Met Standard (First and Second Administrations)														
2008	91%	96%	92%	98%	> 99%	97%	> 99%	*	> 99%	> 99%	95%	*	97%	93%
2007	91%	96%	91%	93%	90%	92%	> 99%	*	> 99%	98%	90%	*	91%	80%
TAKS Failers Promoted by Grade Placement Committee														
2007	77.5%	88.4%	85.7%	40.0%	*	*	-	-	-	-	40.0%	*	*	*
2006	73.8%	81.8%	88.9%	*	*	*	-	-	-	*	*	-	*	*
TAKS Met Standard (Failed in Previous Year)														
Retained in Grade 5														
2008	71%	78%	*	*	*	*	*	*	*	*	*	*	*	*
Attendance Rate														
2006-07	95.5%	96.0%	96.6%	97.2%	96.5%	97.4%	95.8%	-	98.2%	97.3%	97.1%	96.5%	97.1%	97.3%
2005-06	95.5%	96.1%	96.6%	97.0%	97.5%	97.2%	95.3%	-	97.5%	97.2%	96.8%	96.6%	97.1%	97.4%

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Profile

Section II - Page 1
Total Students: 946
Grade Span: EE - 05
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District Name: CYPRESS-FAIRBANKS ISD
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STUDENT INFORMATION

	-----Campus-----		Campus Group	District	State
	Count	Percent			
Total Students:	946	100.0%	23,705	96,546	4,651,516
Students By Grade:					
Early Childhood Education	23	2.4%	0.4%	0.5%	0.3%
Pre-Kindergarten	103	10.9%	7.7%	3.0%	4.1%
Kindergarten	115	12.2%	15.7%	7.5%	7.7%
Grade 1	127	13.4%	16.8%	7.9%	8.1%
Grade 2	141	14.9%	15.8%	7.9%	7.9%
Grade 3	139	14.7%	15.3%	7.8%	7.6%
Grade 4	157	16.6%	14.8%	7.6%	7.4%
Grade 5	141	14.9%	12.2%	7.6%	7.4%
Grade 6	0	0.0%	1.4%	7.6%	7.2%
Grade 7	0	0.0%	0.0%	7.5%	7.3%
Grade 8	0	0.0%	0.0%	7.1%	7.1%
Grade 9	0	0.0%	0.0%	8.3%	8.5%
Grade 10	0	0.0%	0.0%	7.2%	7.1%
Grade 11	0	0.0%	0.0%	6.6%	6.3%
Grade 12	0	0.0%	0.0%	5.9%	5.8%
Ethnic Distribution:					
African American	89	9.4%	9.6%	15.2%	14.3%
Hispanic	716	75.7%	75.8%	37.1%	47.2%
White	106	11.2%	12.7%	38.8%	34.8%
Native American	0	0.0%	0.3%	0.3%	0.3%
Asian/Pac. Islander	35	3.7%	1.5%	8.6%	3.4%
Economically Disadvantaged	676	71.5%	78.5%	35.7%	55.3%
Limited English Proficient (LEP)	489	51.7%	38.9%	16.5%	16.7%
Students w/Disciplinary Placements (2006-07)	1	0.1%	0.3%	1.5%	2.3%
At-Risk	631	66.7%	60.9%	45.0%	48.4%
Mobility (2006-07)	114	14.8%	21.2%	15.6%	20.9%
Number of Students per Teacher	14.8	n/a	14.7	15.4	14.5

Retention Rates by Grade:	-----Non-Special Education Rates-----				-----Special Education Rates-----			
	Campus	Campus Group	District	State	Campus	Campus Group	District	State
Kindergarten	0.0%	1.5%	2.0%	2.8%	35.7%	7.6%	18.6%	12.3%
Grade 1	7.3%	7.1%	3.5%	5.9%	20.0%	13.1%	7.5%	10.6%
Grade 2	9.5%	4.5%	2.3%	3.5%	15.4%	6.7%	3.4%	4.6%
Grade 3	6.9%	2.9%	1.7%	2.8%	12.5%	3.3%	2.8%	2.6%
Grade 4	3.3%	1.5%	0.9%	1.6%	0.0%	1.9%	1.1%	1.3%
Grade 5	4.2%	2.6%	0.9%	2.3%	6.7%	1.6%	1.5%	1.8%
Grade 6	-	0.0%	0.7%	1.1%	-	6.8%	0.7%	1.6%
Grade 7	-	-	0.4%	1.7%	-	-	1.3%	2.2%
Grade 8	-	-	0.5%	1.3%	-	-	2.2%	2.8%

T E X A S E D U C A T I O N A G E N C Y
 Academic Excellence Indicator System
 2007-08 Campus Profile

Section II - Page 2
 Total Students: 946
 Grade Span: EE - 05
 School Type: Elementary

District Name: CYPRESS-FAIRBANKS ISD
 Campus Name: HAIRGROVE ELEMENTARY
 Campus #: 101907128

CLASS SIZE INFORMATION
 (Derived from teacher responsibility records.)

Class Size Averages by Grade and Subject:	Campus	Campus Group	District	State
Elementary: Kindergarten	20.0	18.5	20.0	18.9
Grade 1	-	18.8	-	18.9
Grade 2	18.1	18.8	19.0	19.0
Grade 3	20.1	18.3	19.2	19.0
Grade 4	19.6	19.6	19.4	19.6
Grade 5	22.8	22.9	21.7	22.2
Grade 6	-	30.1	23.2	21.4
Mixed Grades	-	31.2	-	22.4
Secondary: English/Language Arts	-	24.4	23.6	20.0
Foreign Languages	-	-	22.5	21.0
Mathematics	-	?	22.9	19.8
Science	-	-	23.0	20.8
Social Studies	-	-	25.1	21.8

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Profile

Section II - Page 3
Total Students: 946
Grade Span: EE - 05
School Type: Elementary

District Name: CYPRESS-FAIRBANKS ISD
Campus Name: HAIRGROVE ELEMENTARY
Campus #: 101907128

STAFF INFORMATION	-----Campus-----		Campus Group	District	State
	Count	Percent			
Total Staff:	87.7	100.0%	100.0%	100.0%	100.0%
Professional Staff:	74.7	85.2%	84.5%	63.2%	62.9%
Teachers	63.7	72.6%	71.4%	51.9%	50.8%
Professional Support	7.0	8.0%	9.1%	7.7%	8.3%
Campus Admin. (School Leader.)	4.0	4.6%	4.1%	2.9%	2.8%
Educational Aides:	13.0	14.8%	15.5%	7.3%	9.9%
Total Minority Staff:	29.3	33.4%	47.5%	31.8%	43.1%
Teachers By Ethnicity and Sex:					
African American	7.0	11.0%	7.1%	9.2%	9.6%
Hispanic	13.3	20.9%	36.1%	9.2%	21.4%
White	41.4	64.9%	55.6%	79.7%	67.5%
Native American	0.0	0.0%	0.1%	0.2%	0.3%
Asian/Pacific Islander	2.0	3.1%	1.0%	1.7%	1.2%
Males	5.0	7.8%	11.2%	16.2%	22.8%
Females	58.7	92.2%	88.8%	83.8%	77.2%
Teachers by Years of Experience:					
Beginning Teachers	6.0	9.4%	7.0%	9.4%	7.9%
1-5 Years Experience	28.2	44.3%	32.6%	33.9%	29.8%
6-10 Years Experience	14.5	22.7%	20.0%	20.0%	19.7%
11-20 Years Experience	10.0	15.7%	21.1%	21.8%	23.4%
Over 20 Years Experience	5.0	7.8%	19.3%	14.8%	19.2%
		Campus	Campus Group	District	State
Average Years Experience of Teachers:		7.3 yrs.	10.9 yrs.	9.7 yrs.	11.3 yrs.
Average Years Experience of Teachers with District:		4.8 yrs.	8.1 yrs.	6.2 yrs.	7.4 yrs.
Average Teacher Salary by Years of Experience: (regular duties only)					
Beginning Teachers		\$42,000	\$42,077	\$42,238	\$39,372
1-5 Years Experience		\$42,960	\$43,537	\$43,080	\$41,374
6-10 Years Experience		\$45,882	\$45,412	\$45,707	\$43,886
11-20 Years Experience		\$49,330	\$48,868	\$49,843	\$48,174
Over 20 Years Experience		\$57,702	\$59,241	\$57,530	\$56,354
Average Actual Salaries (regular duties only):					
Teachers		\$45,690	\$47,968	\$47,149	\$46,179
Professional Support		\$52,932	\$52,263	\$56,480	\$54,543
Campus Administration (School Leadership)		\$60,126	\$66,679	\$68,272	\$67,397
Contracted Instructional Staff (not incl. above):		0.0	0.4	0.0	2,641.9

T E X A S E D U C A T I O N A G E N C Y
Academic Excellence Indicator System
2007-08 Campus Profile

Section II - Page 4
Total Students: 946
Grade Span: EE - 05
School Type: Elementary

District Name: CYPRESS-FAIRBANKS ISD
Campus Name: HAIRGROVE ELEMENTARY
Campus #: 101907128

ACTUAL OPERATING EXPENDITURE INFORMATION	-----Campus-----						-----Campus Group-----		
	General Fund	Percent	Per Student	All Funds	Percent	Per Student	All Funds	Percent	Per Student
By Function:									
Total Operating Expenditures	\$4,448,735	100.0%	\$4,889	\$5,125,175	100.0%	\$5,632	\$142,508,904	100.0%	\$5,927
Instruction (11,95)	\$3,742,256	84.1%	\$4,112	\$4,131,998	80.6%	\$4,541	\$104,285,446	73.2%	\$4,337
Instructional-Related Services (12,13)	\$113,112	2.5%	\$124	\$133,580	2.6%	\$147	\$5,811,202	4.1%	\$242
Instructional Leadership (21)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$2,188,439	1.5%	\$91
School Leadership (23)	\$282,635	6.4%	\$311	\$282,802	5.5%	\$311	\$9,628,429	6.8%	\$400
Support Services-Student (31,32,33)	\$162,903	3.7%	\$179	\$163,510	3.2%	\$180	\$6,869,661	4.8%	\$286
Other Campus Costs (35,36,51,52,53)	\$147,829	3.3%	\$162	\$413,285	8.1%	\$454	\$13,725,727	9.6%	\$571
By Program:									
Total Operating Expenditures	\$4,300,906	100.0%	\$4,726	\$4,711,890	100.0%	\$5,178	\$128,373,115	100.0%	\$5,339
Bilingual/ESL Education (25)	\$1,058,413	24.6%	\$1,163	\$1,091,706	23.2%	\$1,200	\$12,939,004	10.1%	\$538
Career & Technology Education (22)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$2,230	0.0%	\$0
Accelerated Education (24,30)	\$320,813	7.5%	\$353	\$563,171	12.0%	\$619	\$17,260,271	13.4%	\$718
Gifted & Talented Education (21)	\$22,747	0.5%	\$25	\$22,777	0.5%	\$25	\$1,208,267	0.9%	\$50
Regular Education (11)	\$2,319,108	53.9%	\$2,548	\$2,382,153	50.6%	\$2,618	\$79,123,495	61.6%	\$3,291
Special Education (23)	\$579,825	13.5%	\$637	\$652,083	13.8%	\$717	\$17,839,848	13.9%	\$742
Other (26,28,29)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%	\$0

PROGRAM INFORMATION	-----Campus-----		Campus Group	District	State
	Count	Percent			
Student Enrollment by Program:					
Bilingual/ESL Education	481	50.8%	36.8%	15.4%	15.5%
Career & Technology Education	0	0.0%	0.0%	17.1%	20.9%
Gifted & Talented Education	17	1.8%	4.3%	5.6%	7.5%
Special Education	84	8.9%	8.7%	7.8%	10.0%
Teachers by Program (population served):					
Bilingual/ESL Education	1.3	2.1%	23.0%	2.0%	7.3%
Career & Technology Education	0.0	0.0%	0.0%	3.0%	3.9%
Compensatory Education	14.0	22.0%	3.8%	12.5%	3.6%
Gifted & Talented Education	0.0	0.0%	0.6%	0.6%	2.0%
Regular Education	40.4	63.4%	63.3%	63.0%	70.7%
Special Education	8.0	12.6%	9.2%	11.4%	9.8%
Other	0.0	0.0%	0.0%	7.5%	2.8%

'@' Includes TAKS(Accommodated).
'?' Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range.
'*' Indicates results are masked due to small numbers to protect student confidentiality.
'-' Indicates zero observations reported for this group.
'n/a' Indicates data reporting is not applicable for this group.