

## Career and Technical Education

Cypress-Fairbanks ISD offers career and technology education programs in trade and industry, agri-science, business computer information systems career preparation, health science technology, technology education, and family and consumer sciences.

Admission to these programs is based on student interest, age and grade requirements specified by the Texas Education Agency.

It is the policy of Cypress-Fairbanks ISD not to discriminate on the basis of race, color, national origin, sex, or handicap in its career and technology programs, services, activities, and employment as required by Title VI of the Civil Rights Act of 1964, as amended, Title IX of the Educational Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, as amended. Cypress-Fairbanks ISD will take steps to ensure that lack of English language skills will not be a barrier to admission to and participation in all educational and career and technology programs.

For information about your rights or grievance procedures contact Nadine Fidler at 281-897-6416 or Teresa Hull at 281-897-4030.

## ACBM Removal and Compliance

In accordance with Environmental Protection Agency 40 CFR 765 regulations, all parents and district employees are hereby informed that a six-month inspection of asbestos containing building material (ACBM) in Cypress-Fairbanks Independent School District facilities was recently completed.

This inspection confirmed that the district's buildings are in compliance, and that the district continues to provide a safe environment for its staff and students. The individual building re-inspection reports are on file in the Management Plan books located in facility administration areas.

Additionally, during the past twelve (12) months, ACBM was removed from: Frazier Elementary School, Yeager Elementary School, Cypress Creek High School, Cy-Fair High School, Langham Creek High School, and the Alternative Learning Center/Adaptive Behavior Center. For more information contact Martin Anding, Senior Director of Special Services, at 281-897-4065

## THE PORTRAIT OF A CFISD BOARD MEMBER

The Cypress-Fairbanks ISD School Board member provides direction and promotes student success by supporting and celebrating the characteristics cited in the portraits of the administrator, the teacher, and the graduate. The Board member is a:

- **Logical Visionary** who provides guidance and direction for accomplishing the vision of the district and who strives to address the district's future growth and diversity while mindful of its past and present goals and decisions;
- **Reflective Investigator** who understands the limits of personal knowledge, who seeks to expand that knowledge through all available resources, and who commits to continuous improvement by thoroughly, critically, and creatively examining those resources;
- **Thoughtful Decision Maker** who solves problems by carefully considering the information and recommendations of the district's resources, who embraces differences of opinion in the decision-making process, and who accepts and supports the resulting decisions of the Board;
- **Dedicated Team Player** who is trustworthy and collaborative while working with other board members, professional educators, and members of the community to arrive at a consensus; and
- **Knowledgeable Advocate** who promotes excellence in education by seeking to understand programs and processes, who respects student differences and developmental levels, and who supports a challenging curriculum for all students.

# Q&A

## Important Information about Board Members and Meetings

### Q: What is the superintendent's role on the Board of Trustees?

**A:** *The Superintendent of Schools is appointed by the Board and acts as its executive officer in administering its policies in the operation of schools. He/she also acts as an advisor in keeping the Board informed of the needs and progress of the schools. The Superintendent is available to the Board as a professional resource, and his recommendations normally precede Board action on questions relating to recruitment and supervision of professional staff, selection of textbooks and instructional material and development of curriculum.*

### Q: Does the CFISD Board of Trustees hold open meetings?

**A:** *School boards must hold open meetings in order to comply with the Texas Open Meetings Act. Meetings of the Cypress-Fairbanks ISD Board of Trustees are open for the public to hear discussions. Generally, the public may not participate in the discussions.*

### Q: What is a closed session?

**A:** *There are, by law, provisions for the Board of Trustees to meet in closed session after a meeting is properly called and posted. The provisions are:*

- *consulting with the Board's attorney;*
- *discussing the purchase, exchange, lease or value of real property, prospective gifts or donations;*
- *considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee;*
- *considering discipline of a public school child;*
- *considering the deployment or specific occasions for implementation of security personnel or devices;*

*Should any final action, decision or vote be required regarding matters considered during closed session, the Board will either return to open session immediately following the closed session or designate a subsequent open meeting to take action.*

### Q: When and how are school Board members elected?

**A:** *School Board elections are held annually in conjunction with Harris County in November. Trustees serve staggered, three-year terms so that the entire Board is never up for election at the same time. In order to be elected, the candidate must receive a plurality of the votes cast. All registered voters who reside within the district's boundaries are eligible to vote in any trustee election. There are no run-off elections.*

### Q: Who is eligible to serve as a school Board member?

**A:** *A local school Board candidate must be: 1) a registered voter in the school district; 2) a resident of CFISD for six months before the filing deadline; and 3) a resident of the state for 12 months before the filing deadline.*

### Q: What type of training do trustees complete?

**A:** *Trustees are required by law to participate in training activities accredited by the Texas Education Agency. These courses build on the skills and knowledge necessary for the trustees to ensure a quality education for the children in the district he or she serves.*

### Q: Are citizens allowed to participate in school Board meetings?

**A:** *Yes. There are several provisions in Board Policy whereby citizens may address the Board. Board Policy BED permits citizens to register to address the Board on matters of general interest or concern. Patrons must observe established time limits when making their presentations. Board Policy GF relates to public complaints whereby citizens may appeal decisions to the Board that have been made at campus or administrative levels.*