



COMMITMENT

LEAD Safely is our commitment to continuing to provide a safe learning environment for all of our students and staff. LEAD Safely 2020-2021 was developed by the Reopening CFISD Committee, comprised of administrators, principals, teachers, parents, and students and based on guidance from the Texas Education Agency. This plan was originally released on July 27, 2020 and has been revised as we have received additional guidance from the county and state during an ever-changing situation.

— Mark Henry, Ed.D.
Superintendent of Schools



LEARNING OPTIONS

Cypress-Fairbanks ISD will continue to offer **On-Campus** learning and **CFISD Connect**, a remote learning option, **during the summer of 2021**. Both options will follow the same calendar, grading procedures, and attendance policies, as well as the same curriculum.

Visit the following link for more information:
<https://www.cfisd.net/summerschool>

HEALTH & SAFETY PROTOCOLS

CFISD health and safety protocols are subject to change as updated guidance is provided by the Texas Education Agency (TEA), governing authorities, and county and state officials.

PREVENTION

- Students and staff must screen daily (prior to entering a school bus or school) for symptoms of COVID-19 and should not report to school or work until symptoms resolve.
- Students at school who show symptoms of COVID-19 will be evaluated by the nurse. The nurse will determine whether that child can remain at school.
- Before a student or staff member may return to school, established criteria must be met as stated in the **“Students Return to School Protocol”** and **“Staff Return to Duty Protocol.”**

MITIGATION

Health & Hygiene Practices: General

- Campuses have soap dispensers in all restrooms and hand sanitizer dispensers in all classrooms and building and cafeteria entrances.
- Students, staff and parents will be reminded of good hygiene practices, including frequent and thorough handwashing, using hand sanitizer, covering coughs and sneezes and the availability of COVID-19 vaccines.



Health & Hygiene Practices: Disinfection

- High touch surfaces, buses, classrooms, restrooms, gyms, locker rooms, and other areas will be disinfected with a hospital-grade/EPA-registered disinfectant nightly and throughout the day as needed.
- The cafeteria will be disinfected with a hospital-grade/EPA-registered disinfectant after each lunch period. Students will throw their trash away.

Health & Hygiene Practices: Masks

- Face masks are optional for all students and staff.
- Face masks must meet the **“Student Code of Conduct”** and dress code requirements.



Released July 27, 2020
Revised June 7, 2021

RESPONSE

If an individual who has been in a school is confirmed to have COVID-19:

- If on campus, the student/staff member will be cared for and isolated from others.
- Parent/guardian/staff member will be advised to seek the care of a licensed medical professional as needed.
- The campus nurse/athletic trainer will complete an investigation form in Qualtrics.
- Notification procedures, in accordance with applicable federal, state and local laws and regulations, including confidentiality requirements of the Americans with Disabilities Act (ADA) and Family Educational Rights and Privacy Act (FERPA):
 - County: Harris County Public Health will be notified when a student/staff is confirmed with COVID-19 and had been on a campus.
 - State: By 5:00 p.m. each Monday, the COVID-19 Public School Case Report form will be submitted to the Texas Education Agency with positive case notifications from the prior Monday through Sunday for students/staff who had been on a campus.



OTHER RESOURCES

Communication

CFISD uses SchoolMessenger for student and staff emergency notifications. If you are not currently receiving emails or text messages (text Y to 67587) from CFISD, please contact your campus registrar to confirm your contact information.

Employee Leave

Effective July 1, 2021, staff who are unable to work for reasons related to COVID-19 may access their available sick, personal or vacation leave as applicable by district policy.

Social and Emotional Well-Being

- Trauma Informed Care and Strategies: New campus staff will learn how to create systems of support on campuses and in classrooms. Staff will participate in developing an action plan and incorporating learned concrete strategies to support the social-emotional needs of our students in the learning environment.
- Resources will be shared with the community regarding social and emotional learning.
- Campuses are staffed with highly-trained and qualified counselors who are available to students on a daily basis.
- Staff are eligible for two free counseling sessions through the CFISD Wellness Counseling Program. All Wellness Counseling Program Counselors are Licensed Professional Counselors or Licensed Professional Counselor Associates (formerly called LPC-Interns).
- Additional staff resources include:
 - Mental Health Minute, available twice a month on the CFISD intranet
 - [Virtual Recharging Station](#)
 - Mental Health Champions, available on Schoology

