



Cafeteria Plan Benefits (Section 125)

Employees may be eligible to participate in the Cafeteria Plan (Section 125) and, under IRS regulations, must either accept or reject this benefit. This plan enables eligible employees to pay certain insurance premiums on a pretax basis (i.e., medical, dental, cancer and specified disease, and additional term life insurance). A third-party administrator handles employee claims made on these accounts. New employees must accept or reject this benefit during their first 31 days of employment. All employees must accept or reject this benefit on an annual basis during the specified time period.

Plans inclusive at Cypress-Fairbanks ISD:

Medical Plan

HSA Plan

Dental Plan

Vision Plan

Supplemental Group Term Life Plan

Cancer and Specified Disease Plan

Insurance Department