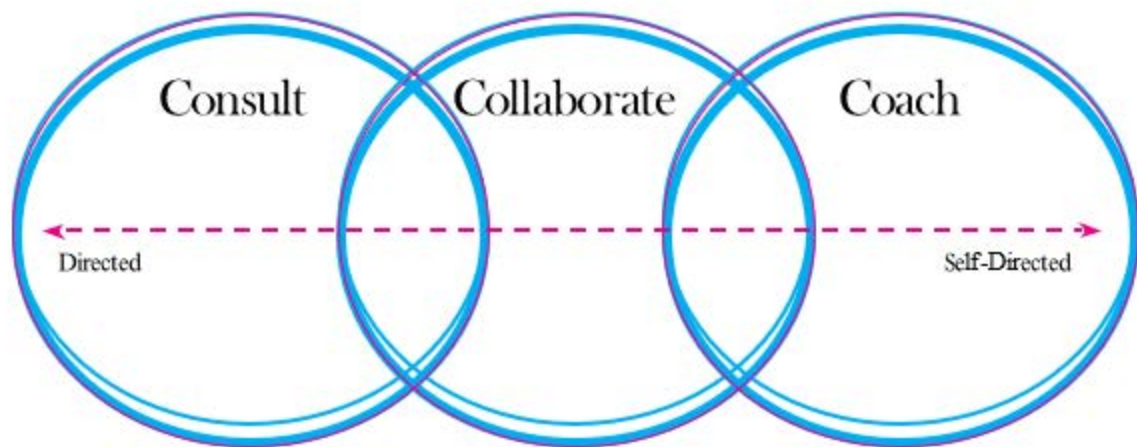
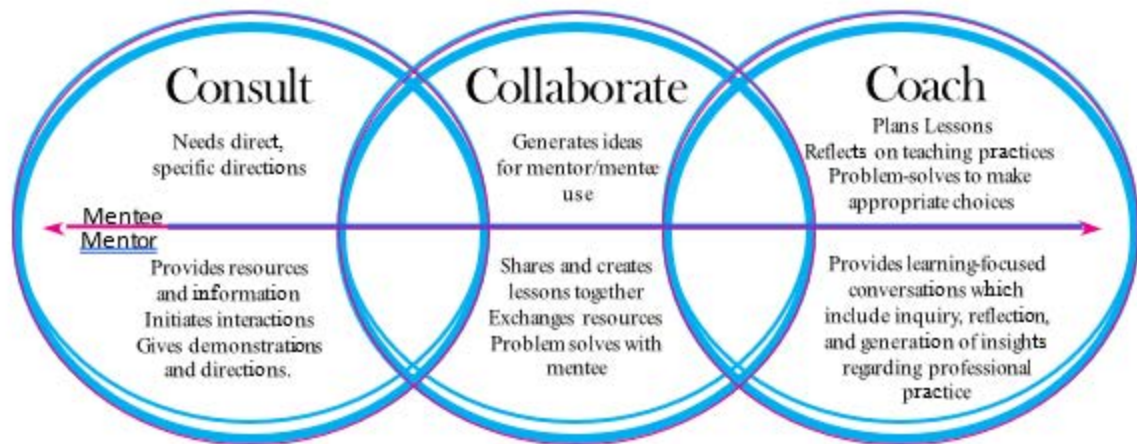


The Mentoring Cycle



Behaviors of Mentees and Mentors



Adapted from Lipton, L. & Wellman, M. *Mentoring Matters: A practical guide to Learning-Focused Relationships*