

**DEIC Minutes**  
**Wednesday, April 5, 2023**  
**4:15 pm to 5:45 pm**

**Welcome: Dr. Ashley Clayburn**

Dr. Clayburn welcomed the DEIC members and those non-DEIC members in attendance for the public meetings.

**Review and Approve Minutes: Dr. Ashley Clayburn**

Dr. Clayburn asked the group to review the minutes from December 14, 2022. The minutes were approved by 100% of the members as presented.

**Compensatory Education: Dr. Ashley Clayburn**

Dr. Clayburn began the presentation by noting the following: Texas Education Code § 29.081(b)(b-3) requires districts to evaluate the effectiveness of the accelerated instruction programs created with the compensatory education funds and annually hold a public hearing to consider the results. She then explained the purpose and goals of the compensatory education program. These funds are supplementary to general funding and in 2021-22 CFISD received \$99.9 million dollars of which we were required to spend 55% on SCE eligible strategies. The 14 criteria used to identify a student as at-risk were then reviewed. Dr. Clayburn reviewed the strategies CFISD is currently implementing with SCE funds. Following this review, data were shared on the graduation rate and STAAR performance of at-risk v. non-at-risk students and economically disadvantaged v. non-economically disadvantaged students. Those in attendance were given the opportunity to provide written feedback and ask questions.

**Texas Academic Performance Report: Dr. Ashley Clayburn**

Dr. Clayburn began the meeting by noting: Texas Education Code §11.252 (e) requires the district level committee to hold at least one public meeting per year. The required meeting shall be held after receipt of the annual district performance report from the agency for the purpose of discussing the performance of the district and the district performance objectives. Specific CFISD data were shared regarding: STAAR performance, distinction designations, graduation rate, and campus performance objectives and graduates enrolled in Texas institutions of higher education. Those in attendance were given the opportunity to ask questions.

**Portrait of a CFISD Graduate: Dr. Glenda Horner**

Dr. Horner shared the process the district is using to review and revise the Portrait of a CFISD Graduate. The council working on this project was selected based on a district application process. Members represent the 12 high school feeder patterns as students, teachers, campus non-teaching staff, community members, parents, and business partners. After explaining how the council has begun their work, DEIC members were asked to participate in a Mentimeter activity to provide feedback on “soft skill” characteristics of a CFISD graduate.

**Waivers: Dr. Glenda Horner**

Dr. Horner came to the committee to request permission to apply for a waiver (from the Texas Education Agency) to include 4 staff development days inside the instructional calendar instead of student instruction on those days. These days will help teachers improve their instructional strategies and ultimately student achievement. The four proposed days, already on the 2023-24 instructional calendar, include November 6, 2023, November 7, 2023, January 5, 2024, and February 19, 2024. Unanimous agreement to submit the waiver was given by the DEIC. Now the waiver will be taken to the CFISD board of trustees for approval before being sent to the Texas Education Agency.

**Board Listening Tour: Dr. Linda Macias**

Dr. Macias introduced the CFISD Board of Trustees vice president Julie Hinaman. Mrs. Hinaman thanked the DEIC for all their hard work on behalf of students and noted that the board is advocating for the district in Austin during the current 88<sup>th</sup> legislative session.

The meeting was adjourned at 5:50 pm.