Revised for Fall, 2019

CFISD Human Resources Management

Scope and Sequence

Course Description:

Typically, it is the employees that make or break a business. In this course, students analyze the primary functions of human resources management, which include recruitment, selection, training, development, and compensation. Topics will incorporate social responsibility of business and industry to its employees. Students develop a foundation in the economical, financial, technological, international, social, and ethical aspects of human resources in order to become competent managers, employees, and entrepreneurs. (1/2 credit)

- Grades 11 - 12
- Recommended prerequisite: Principles of Business, Marketing and Finance
- Lab supplies or fee may be required.

TEKS

Cluster: Business Management and Administration

Endorsement: Business & Industry

- Meets advanced course requirement (Y/N): N
- Meets foundation requirement for math, science, fine arts, English, LOTE (Y/N-area): N

Industry Certification/Credentials: N/A

Instructional Units	Pacing
1st Semester Part I: HUMAN RESOURCES MANAGEMENT IN PERSPECTIVE. 1. Human Resources Management. 2. Strategy and Human Resource Planning. Part IV: COMPENSATION AND BENEFITS. 10. Implementing Compensation. Part II. HUMAN RESOURCES REQUIREMENTS. 3. Equal Employment Opportunity and Diversity. 4. Business Ethics 5. Job Analysis, Employee Involvement, and Flexible Work Schedules. Part III. MANAGING TALENT. 6. Expanding the Talent Pool: Recruitment and Careers. 7. Employee Selection. 8. Training and Development. 9. Performance Evaluation. 11. Pay-for-Performance: Incentive Rewards	1st grading pd 2nd grading pd

Primary Instructional Materials:

Human Resources Management: CEV Multimedia Ltd. https://login.icevonline.com/mycourses/BUSIN029