



MESSAGE FROM THE SUPERINTENDENT



Feb. 3, 2017

Dear CFISD community,

My dad always said that it takes a lifetime to build a good reputation and only a moment to destroy it. I'm sure everyone's parents had a similar phrase that they shared with their children.

As a school superintendent with 115,000 students, nearly every day at least one student will make a poor decision. As an organization dedicated to the development of young men and women, how should we react?

I've always believed there are two steps necessary to address a poor decision:

1. **Consequence:** When students break the rules, there should be a fair and appropriate consequence for the students' actions.
2. **Education:** As educators, we have a duty and responsibility to use poor decisions as teachable moments for our students. In cooperation with our parents, it is our job to help students learn and grow from their mistakes.

There are no "throwaway" young people! As parents and educators, we have been given the responsibility to nurture our children and help them become productive adults. We have 115,000 young people and each individual student is important to the CFISD community. This community believes that there should be consequences for a student's actions, but learning from that action is even more important.

Sincerely,

Mark Henry, Ed.D.
Superintendent of Schools