



From: Kristine Johnston
Director of Purchasing

Date: July 13, 2016

Re: Video Interviewing Software for the Human Resources Department
Bid #16-06-4950IB-RFP

The following bid was received and opened at 3:00 p.m., Thursday, July 7, 2016 as specified in documents concerning **Bid #16-06-4950IB-RFP Video Interviewing Software for the Human Resources Department**. The bids received are located on pages 2-3.

Recommendation: RIVS, Inc.

Funding: M & O Funds

Estimated Expenditure: \$32,000.00

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HireVue, Inc.

RIVS, Inc.

**PROPOSAL FORM – SECTION IV
 PRICE PROPOSAL FORM**

Item #	Description	Cost	Recurring Fees	Cost	Recurring Fees
1	Functional Requirements	\$13,800.00	\$138,000.00	<u>\$32,000.00</u>	<u>\$32,000.00</u>
2	Technical Requirements	\$	\$	\$	\$

Additional Added Value Service Cost Options. Proposer is not required to complete this section. Proposer must indicate the type of service and any requirements. Optional pricing may be considered in the evaluation

Item #	Description	Cost	Recurring Fees	Cost	Recurring Fees
3	Insights / Predictive Analytics (up to 10,000 Assessments)	\$8,500.00	\$	\$	\$

Calendar days to complete this project with Project Plan and Calendar.

TOTAL PROJECT	60	Days	<u>7</u>	<u>Days</u>
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SECTION V – PROPOSAL RESPONSE

Features & Criteria	YES	NO	YES	NO
1.0 Functional Requirements				
1.1 General Requirements				
1.1.1 Able to create custom questions in one-way interviewing	X		X	
1.1.2 Able to create and receive unlimited interviews	X		X	
1.1.3 Able to share videos with hiring managers	X		X	
1.1.4 Ability for live two-way interviewing	X		X	
1.1.5 Able to record and save two-way video interviews	X		X	
1.1.6 Capable of screen sharing functionality in two-way interviews	X		X	
1.1.7 A browser base platform	X		X	
1.1.8 Ability to invite multiple people at different locations in two-way interviews	X		X	
1.1.9 Able to integrate software with applicant tracking system	X		X	
1.1.10 Able to create workflows	X		X	
1.1.11 Ability for applicants to respond in a variety of formats	X		X	
1.1.12 Able to adjust candidate response times to interview questions	X		X	
1.1.13 Ability to support the demands of a large school district with thousands of applications	X		X	
1.1.14 Unlimited user licenses	X		X	
1.1.15 System must be intuitive and require minimal training for principals/hiring managers	X		X	
1.2 Consultant Training and Support				
1.2.1 Standard implementation is completed via a 1 on 1 train the trainer model with a single point of contact.	X		X	
1.2.2 Vendor values customer service at the highest level and exemplifies that through the implementation process in addition to ongoing support.	X		X	
1.2.3 End-to-end implementation, training and adoption strategies.	X		X	
1.2.4 Extensive reference manuals and online tutorials.	X		X	
1.2.5 An account manager to remain directly available to CFISD throughout and post implementation for the term of the contract and extensions.	X		X	
1.2.6 Exclusive and active online client community that answers questions, shares templates, best practices, and other resources.	X		X	
1.2.7 Contractor must provide applicant tracking consulting.	X		X	
1.2.8 Contractor must provide on-line training sessions.	X		X	
1.2.9 Customer support must be available twenty-four (24) hours a day, seven (7) days a week with guaranteed twenty-four (24) hour response time and immediate emergency support.	X		X	

HireVue, Inc.

RIVS, Inc.

SECTION V – PROPOSAL RESPONSE

Features & Criteria

2.0 Technical Requirements

2.1 Basic Requirements

	HireVue, Inc.		<u>RIVS, Inc.</u>	
	YES	NO	YES	NO
2.1.1 Email - If the system needs to utilize CFISD email, it must communicate.	X		X	
2.1.2 System Interfaces - The system must support secure, encrypted interfaces with existing CFISD used systems.	X		X	
2.1.3 Browser - The systems must be browser neutral.	X		X	
2.1.4 LDAP Compliant, preferred	X		X	
2.1.5 Vendor should provide notification of upgrade options and allow District to control when upgrades or patches are deployed.	X	X	X	
Minority/Women Business Enterprise (M/WBE)		X		X