

New Principal Coaching Program

What is the Coaching Program?

The Cy-Fair New Principal Coaching Program is a progressive approach to supporting the success of new principals during their first three years in the position. This unique program was specifically designed to provide new principals with authentic feedback from a trained coach who observes the principal's leadership in actual school situations.



Who are the coaches?

Coaches are retired principals from Cy Fair ISD. They receive payment for their work and attend training on effective coaching strategies.

What funds are used to pay coaches?

Title II Funds

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How does it work?

Coaches conduct weekly visits at the school to observe the principal in action, converse with staff members, and support the principal with problem solving. New principals share this support is a perfect mixture of affirmation and encouragement along with critical feedback to shape all leadership skills needed for success. There is a gradual release of support during this three year program. Weekly visits in the first semester taper to bi-weekly visits during the second semester of the first year. In the second and third year, visits are one a month.