



**BOARD OF TRUSTEES**

Dr. John Ogletree, Jr., President      Bob Covey, Vice President      Don Ryan, Secretary  
Debbie Blackshear, Trustee      Julie Hinaman, Trustee      Tom Jackson, Trustee      Darcy Mingoia, Trustee

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**BOARD MEETING DATES**

**COMMITTEE-OF-THE-WHOLE-MEETING**

Thursday, September 5, 2019, 6:00 p.m.  
ISC Boardroom

**REGULAR BOARD MEETING**

Monday, September 9, 2019, 6:00 p.m.  
ISC Boardroom

**AGENDA**

The Cypress-Fairbanks Independent School District Board of Trustees will convene in a Committee-of-the-Whole Meeting on Thursday, September 5, 2019, and a Regular Meeting on Monday, September 9, 2019, in the Boardroom of the Cypress-Fairbanks Independent School District Instructional Support Center, located at 10300 Jones Road, Houston, Texas.

The items on this agenda do not necessarily have to be handled in the order listed on this notice.

If, during the course of the meeting covered by this notice, the Board should determine that a closed session of the Board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071 through 551.084, of the Open Meetings Act.

The presiding officer will present the following agenda:

**Call to Order**

- The presiding officer will call the meeting to order.
- There will be an invocation.
- There will be the Pledge of Allegiance to the Flag.

**Vision Statement**

Learn. Empower. Achieve. Dream. LEAD

**Mission Statement**

The District shall maximize every student’s potential through rigorous and relevant learning experiences preparing students to be 21<sup>st</sup> century global leaders.

## **1. RECOGNITIONS**

- A. The Board will recognize the following campuses who earned all possible distinction designations in the 2019 state accountability system: Birkes ES, Millsap ES, Sampson ES, Arnold MS, Cook MS, and Smith MS.

Presenter: Dr. Linda Macias

- B. The superintendent will make remarks and announcements including the honors and achievements earned by staff and students in recent weeks.

Presenter: Dr. Mark Henry

## **2. PUBLIC COMMENTS**

- A. Patrons who have duly registered per policy BED (Local) may address the Board and make public comments on an agenda item before the Board's consideration of the item.

Presenter: Leslie Francis

## **3. BOARD COMMENTS**

- A. Any Board member may make a comment during this portion of the agenda, without prior posting being required. Comment items may not pertain to the character of any students, staff or Board member and may not be discussed or deliberated upon at this meeting.

Presenters: Board Members

## **4. CITIZEN PARTICIPATION**

- A. Patrons who have duly registered per policy BED (Local) may address the Board regarding matters of concern/interest to the district, other than the character of any student, staff or Board member. The Board may not act upon any matter that is not listed under the Action Item portion of the agenda.

Presenter: Leslie Francis

## **5. REPORTS**

The following items may be considered at both the Committee-of-the-Whole Meeting and the Regular Board Meeting.

- A. The administration will provide a written report on credit-by-exams developed and administered for the period of June 1, 2018, to May 31, 2019.

Presenters: Dr. Linda Macias, Mary Jadloski

- B. The administration will provide an oral report on the 2019 STAAR 3-8, End-of-Course and State Accountability Ratings.

Presenters: Dr. Linda Macias, Dr. Ashley Clayburn

- C. The administration will provide a report on two pilot programs that are being implemented in the 2019-2020 school year.

Presenter: Dr. Linda Macias

D. The administration will provide an oral report on the Board Monitoring System.

Presenters: Teresa Hull, Roy Garcia, Dr. Linda Macias, Karen Smith, Roy Sprague,  
Dr. Deborah Stewart

E. The administration will provide an oral report on the Mental Health Intervention Team which is a key component of the District's Safety and Security Plan.

Presenters: Teresa Hull, Franklin Sampson, Dr. Traci Schluter,  
Mental Health Intervention Team

## **6. PUBLIC HEARING**

A. The Board will hold a public hearing to consider whether the district should develop a local innovation plan for the designation of the district as a district of innovation.

Presenter: Dr. Linda Macias

## **7. ACTION ITEMS – CONSENSUS**

The following items may be considered at both the Committee-of-the-Whole Meeting and the Regular Board Meeting.

A. The Board will consider approving the tax refunds of \$500 or greater for Cypress-Fairbanks I.S.D.

Presenter: Karen Smith

B. The Board will consider approving the minutes of the August 8, 2019 Committee-of-the-Whole meeting.

Presenter: Holly Reichert

C. The board will consider approving the minutes of the August 12, 2019 Regular Board Meeting.

Presenter: Holly Reichert

## **8. ACTION ITEMS - NON-CONSENSUS**

The following items may be considered at both the Committee-of-the-Whole Meeting and the Regular Board Meeting.

A. The Board will consider approving a resolution to initiate the process under Education Code Chapter 12A to become a District of Innovation.

Presenter: Dr. Linda Macias

B. The Board will consider appointing an innovation plan committee to develop a local innovation plan or decline to pursue a designation as a district of innovation.

Presenter: Dr. Linda Macias

C. The Board will consider adopting an Order authorizing the issuance of Cypress-Fairbanks Independent School District Unlimited Tax School Building Bonds, Series 2019A; levying a tax and providing for the security of payment thereof; providing for the award of the sale thereof in accordance with specified parameters; and enacting other provisions relating thereto.

Presenters: Karen Smith, Terrell Palmer, Jonathan Frels

D. The Board will consider the 2019 Tax Rate Resolution to support the 2019-2020 Maintenance and Operations and Debt Service budgets by setting the 2019 M & O and Interest and Sinking tax rates.

Presenter: Karen Smith

E. The Board will consider approving the 2019 certified tax rolls and the estimated collection rate for 2019 to be 100%, and the 2018 excess debt collections rate to be zero.

Presenter: Karen Smith

F. The Board will consider authorizing the Superintendent or his designee to negotiate and execute one or more extensions of the existing contract/s for procurement of electricity up to the maximum term allowed per the terms and conditions of Request for Proposal No. 16-05-4941RFP.

Presenters: Roy Sprague, Matt Morgan

G. The Board will consider awarding bids and contracts and/or authorizing purchase orders as recommended in the posted agenda item.

Presenters: Bill Powell, Kayne Smith

1. Transportation Tractor Trucks

H. The Board will consider approving on first reading additions, revisions or deletions to district policies:

Presenters: Marney Sims, Teresa Hull, Karen Smith

1. BBE (LOCAL) Board Members: Authority (Revise)
2. BDD (LOCAL) Board Internal Organization: Attorney (Add)
3. BJCD (LOCAL) Superintendent: Evaluation (Revise)
4. CI (LOCAL) School Properties Disposal (Revise)
5. CRB (LOCAL) Insurance and Annuities Management: Liability Insurance (Delete)

I. The Board will consider approving on second reading additions, revisions or deletions to district policies:

Presenters: Roy Sprague, Bill Powell, Dr. Deborah Stewart, Chairita Franklin

1. CO (LOCAL) Food and Nutrition Management (Revise)
2. COA (LOCAL) Food and Nutrition Management: Procurement (Add)
3. COB (LOCAL) Food and Nutrition Management: Free and Reduced-Price Meals (Add)
4. DCB (LOCAL) Employment Practices Term Contracts
5. DH (LOCAL) Employee Standards of Conduct
6. DIA (LOCAL) Employee Welfare: Freedom from Discrimination, Harassment and Retaliation

J. The Board will consider approving on dual reading additions, revisions or deletions to district policies:

Presenter: Marney Sims

1. BED (LOCAL) Board Meetings: Public Participation (Revise)

K. The Board will consider authorizing the superintendent to finalize and execute an agreement between Stephen F. Austin State University for student-teachers enrolled in the Field Experience, Internship, Practicum and Clinical Teaching program at SFA.

Presenters: Dr. Deborah Stewart, Chairita Franklin

L. The Board will consider giving notice to Stephanie Ferrata that her term contract has been terminated. [This item may be discussed in closed session pursuant to Section 551.074.]

Presenters: Dr. Deborah Stewart, Chairita Franklin, Marney Sims

M. The Board will consider giving notice to Rakesh Jacob that his probationary contract has been terminated. [This item may be discussed in closed session pursuant to Section 551.074.]

Presenters: Dr. Deborah Stewart, Chairita Franklin, Marney Sims

N. The Board will consider giving notice to Monique Garibaldi that her continuing contract has been terminated. [This item may be discussed in closed session pursuant to Section 551.074.]

Presenters: Dr. Deborah Stewart, Chairita Franklin, Marney Sims

## **9. SUPERINTENDENT'S BRIEFING**

The following items may be considered at both the Committee-of-the-Whole Meeting and the Regular Board Meeting.

A. The superintendent will provide information regarding district events and items of community interest.

Presenter: Dr. Mark Henry

## CLOSED SESSION

There will be a closed session in accordance with Government Code Section 551.001 et. seq.

- Section 551.071 For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.
- For the purpose of consultation with the district's attorney concerning matters on which the attorney's duty to the district under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings laws.
- Section 551.072 For the purpose of discussing the purchase, exchange, lease or value of real property.
- Section 551.073 For the purpose of considering a negotiated contract for a prospective gift or donation.
- Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
- Section 551.076 To consider the deployment, or specific occasions for implementation, of security personnel or devices.
- Section 551.0821 For the purpose of deliberating a matter regarding a public-school student if personally identifiable information about the student will necessarily be revealed.
- Section 551.082 For the purpose of considering discipline of a public-school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
- Section 551.083 For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by section 13.901 of the Texas Education Code.
- Section 551.084 For the purpose of excluding witness or witnesses from a hearing during examination of another witness.

On this 2nd day of September 2019 at 4:00 p.m., this notice was mailed or electronically transmitted to news media, who previously requested such notice, and a copy was posted on the window in the Cypress-Fairbanks Independent School District Instructional Support Center.

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Mark Henry, Ed.D.  
Superintendent