

**CYPRESS-FAIRBANKS INDEPENDENT SCHOOL DISTRICT**  
**BOARD OF TRUSTEES**  
**COMMITTEE-OF-THE-WHOLE MEETING**  
**THURSDAY, OCTOBER 9, 2014 – 6:00 P.M.**  
**REGULAR MEETING**  
**MONDAY, OCTOBER 13, 2014 – 6:00 P.M.**  
**AGENDA SUMMARY**

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The Board of Trustees of Cypress-Fairbanks Independent School District will convene in a committee-of-the-whole meeting on Thursday, October 9, 2014 and a regular meeting on Monday, October 13, 2014, in the Board Room of the Cypress-Fairbanks Independent School District Instructional Support Center, 10300 Jones Road, Houston, Texas.

The items on this agenda do not necessarily have to be handled in the order listed on this notice.

If, during the course of the meeting covered by this notice, the Board should determine that a closed session of the Board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071 – 551.084, inclusive, of the Open Meetings Act.

The presiding officer will present the following agenda:

**Call to Order**

- The presiding officer will call the meeting to order.
- There will be an invocation.
- There will be the Pledge of Allegiance to the Flag.

**Vision Statement**

Learn. Empower. Achieve. Dream. LEAD

**Mission Statement**

The District shall maximize every student's potential through rigorous and relevant learning experiences preparing students to be 21<sup>st</sup> Century global leaders.

1. PUBLIC HEARING

- A. The Board will hold a public hearing at 6:00 p.m. on Monday, October 13, 2014, on the 2012-2013 district's Schools FIRST accountability rating.  
Presenter: Stuart Snow and Karen Smith

2. RECOGNITIONS

- A. The superintendent will make remarks and announcements including the honors and achievements earned by staff and students in recent weeks. (Monday)  
Presenter: Mark Henry

### 3. BOARD COMMENTS

- A. Any Board member may make a comment during this portion of the agenda, without prior posting being required. Comment items may not pertain to the character of any students, staff or Board member and may not be discussed or deliberated upon at this meeting. (Monday)  
Presenter: Board Members

### 4. CITIZEN PARTICIPATION

- A. Patrons who have duly registered per policy BED (Local) may address the Board regarding matters of concern/interest to the district, other than the character of any student, staff or Board member. The Board may not act upon any matter that is not listed under the Action Item portion of the agenda. The Board will continue with the remaining agenda after the registered patrons have had an opportunity to speak. (Monday)  
Presenter: Nicole Ray

### 5. ACTION ITEMS - CONSENSUS

The following items may be considered at both the Committee-of-the-Whole Meeting and the Regular Board Meeting.

- A. The Board will consider awarding bids and contracts and/or authorizing purchase orders as recommended in the posted agenda item.  
Presenter: Matt Morgan
1. Automotive Lubricants
  2. Coach Bus Service
  3. Cosmetology Equipment and Supplies
  4. HVAC Refrigerants
  5. Performance Management Suite
  6. Print Cartridges, OEM, Remanufactured or Compatible
  7. Tree Trimming and Removal
  8. Walker Elementary - Serving Counter (Food Service)
- B. The Board will consider approving and submitting to the Commissioner of Education a Request for Maximum Class Size Waiver.  
Presenter: Deborah Stewart
- C. The Board will consider approving on second reading additions, revisions or deletions to district policies:  
Presenter: Teresa Hull, Deborah Stewart/Chairita Franklin
1. AE (LOCAL) Educational Philosophy (revise)
  2. DAC (LOCAL) Employment Objectives: Objective Criteria for Personnel Decisions (delete)
- D. The Board will consider cancelling the special called board meeting boundary workshop on October 27, 2014.  
Presenter: Teresa Hull
- E. The Board will consider approving the tax refunds of \$500 or greater for Cypress-Fairbanks I.S.D.  
Presenter: Stuart Snow

- F. The Board will consider approving the minutes of the September 15, 2014 regular meeting.  
Presenter: Donna Blowey

6. ACTION ITEMS - NON-CONSENSUS

The following items may be considered at both the Committee-of-the-Whole Meeting and the Regular Board Meeting.

- A. The Board will consider approving the 84th Legislative Session Priorities developed by the Community Leadership Committee (CLC).  
Presenter: Teresa Hull and Tom Pickford
- B. The Board will consider the 2014 Tax Rate Resolution to support the 2014-2015 Maintenance and Operations and Debt Service budgets by setting the 2014 M & O and Interest and Sinking tax rates.  
Presenter: Stuart Snow
- C. The Board will consider approving on first reading additions, revisions or deletions to district policies:  
Presenter: Teresa Hull, Deborah Stewart/Ify Ogwumike
1. CPC (LOCAL) Office Management: Records Management (Revise)
  2. DIA (LOCAL) Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation (Revise)
  3. DNA (LOCAL) Performance Appraisal: Evaluation of Teachers (Revise)
  4. FD (LOCAL) Admissions (Revise)
- D. The Board will consider approving the CenterPoint Energy Houston Electric, LLC Blanket Utility Easement to provide electrical service for Woodard Elementary School (No. 54). [This item may be discussed in closed session pursuant to Section 551.071 and Section 551.072.]  
Presenter: Dillon Brady

7. SUPERINTENDENT'S BRIEFING

The following items may be considered at both the Committee-of-the-Whole Meeting and the Regular Board Meeting.

- A. The superintendent will provide information regarding district events and items of community interest. (Monday)  
Presenter: Mark Henry

**Closed Session**

There will be a closed session in accordance with Government Code Section 551.001 et. seq.

Section 551.071 For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

For the purpose of consultation with the district's attorney concerning matters on which the attorney's duty to the district under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings laws.

Section 551.072 For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 For the purpose of considering a negotiated contract for a prospective gift or donation.

- Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
- Section 551.076 To consider the deployment, or specific occasions for implementation, of security personnel or devices.
- Section 551.0821 For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed.
- Section 551.082 For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
- Section 551.083 For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by section 13.901 of the Texas Education Code.
- Section 551.084 For the purpose of excluding witness or witnesses from a hearing during examination of another witness.

On this 6<sup>th</sup> day of October 2014 this notice was mailed or electronically transmitted to news media, who previously requested such notice, and a copy was posted on the window in the Cypress-Fairbanks Independent School District Instructional Support Center at 4:00 p.m.

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Mark Henry, Ed.D., Superintendent