

## **Board Highlights • June 2015**

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### **RECOGNITIONS**

The Board of Trustees recognized the following students, staff and community members for their achievements:

- students who placed first and second at the state track meet;
- the Cypress Ranch High School state champion baseball team; and
- the Cypress Ranch High School state runner-up football team.

The superintendent recognized students and staff members for honors and achievements earned in recent weeks. Congratulations were extended to the following:

- three CFISD Air Force Junior ROTC units that recently received national unit awards. **Cy-Fair** and **Cypress Creek** earned the Distinguished Unit Award and Jersey Village earned the Outstanding Organization Award;
- eight CFISD students from Cypress Creek, Cypress Ranch, Cypress Springs and Cypress Woods who advanced through both district and regional competitions to qualify for the UIL Class 6A Academics State Meet in Austin;
- three teams from CFISD, which placed among the top five at the Destination ImagiNation global finals. Cypress Woods placed second, Spillane placed third and Cook placed fifth;
- the CFISD New Arrival Center program, which recently held its annual celebration. Since the program began 10 years ago, a total of 3,805 students have successfully learned English to complete the program. Not only has the program grown, but the graduation rate is at 95 percent. Currently there are 553 NAC students enrolled in the program at three elementary, five middle and four high school sites;
- two winners of the spring 2015 Touchdown Club of Houston Greater Houston High School Scholar Athlete Award, who were among the six seniors named as CFISD finalists;
- the Langham Creek baseball team, for winning its Region III-6A quarterfinal playoff games to advance to the regional semifinal;

- eight seniors from Cypress Creek, Cypress Falls, Cypress Ranch and Jersey Village high schools, who were named to the Texas High School Coaches Association/U.S. Marine Corps 2014-2015 Academic All-State first and honorable mention teams;
- the Cypress Ranch Lady Mustangs softball team, which won its Region III-6A quarterfinal playoff series and ended its season in the regional semifinals;
- eight boys' and girls' soccer players from Cy-Fair, Cypress Falls, Cypress Ranch, and Cypress Springs high schools, who were named to the Texas Association of Soccer Coaches (TASCO) all-state and all-Region III soccer teams; and
- the Cypress Springs girls' track team, for placing third at the UIL State Track and Field Championships. CFISD brought home a total of 11 medals.

### **ADMINISTRATIVE ASSIGNMENTS**

**Dr. Carrie Marz**, the principal at Willbern Elementary School, was named the new principal at Bane Elementary School. Dr. Marz replaces Virginia Marez, who will retire in June.

**Dr. Tonya Goree**, the principal at Lee Elementary School, was named the new principal at Francone Elementary School. Goree replaces Christine Melancon, who was named principal of Gleason Elementary School.

**Christine Melancon**, the principal at Francone Elementary School, was named the new principal at Gleason Elementary School. Melancon replaces Melody Goffney, who accepted the position of senior education specialist at the Region 4 Education Service Center.

**Connie Roberson**, an assistant principal at McFee Elementary School, was named the new principal for Willbern Elementary School. Roberson replaces Dr. Carrie Marz, who was named principal for Bane Elementary School.

**Dr. Cheryl T. Henry**, principal at Campbell Middle School, was named the new principal at Cypress Springs High School on June 2. Dr. Henry replaces Travis Fanning, who was named a new assistant superintendent for secondary administration in April.

### **2015-2016 BUDGET**

The Board adopted the 2015-2016 budget in the amount of \$882,957,679 during the regular meeting on June 25.

The budget includes local tax revenues of \$455,573,270, state revenues of \$378,859,409 and miscellaneous/federal revenues of \$48,525,000.

The proposed tax rate for 2015-2016 of \$1.44 – comprised of a \$1.04 Maintenance & Operations Tax rate and \$0.40 Interest & Sinking (I&S) Tax rate – remains unchanged from the 2014-2015 school year, which marked a [tax rate decrease from 2013-2014](#).

The 2015-2016 budget plan provides for:

- a starting teacher salary of \$51,500;
- a salary increase of \$2,000 for all classroom teachers;
- a 5.00-percent-of-midpoint salary increase to clerical, hourly support and instructional paraeducator positions;
- a 4.00-percent-of-midpoint salary increase to all other employees;
- pay range adjustments and equity increases to certain clerical paraeducator, hourly support, instructional paraeducator and central administration positions;
- funding for additional classroom teachers to staff K-4 classrooms at 22:1;
- funding for class size reduction at Title 1 campuses;
- additional police officers and police vehicles;
- additional HVAC technicians, painters, custodians and electricians;
- the opening of Woodard Elementary School;
- capital outlay purchases;
- teachers and other expenses related to student enrollment growth;
- funding for FF&E replacement schedule; and
- an additional 1.5-percent district contribution to the Teachers Retirement System (TRS).

### **BOND UPDATE**

The Board approved the construction proposal and contract paid from the Bond Funds to the recommended contractor and authorized the superintendent or designee to execute the necessary documents related to such contracts as follows:

- Phase 1 – CFISD 2015 Technology Room Infrastructure.

The Board authorized the superintendent or designee to enter into the miscellaneous professional service contracts related to the following project:

- High School No. 12 – Code Review Services.

### **PUBLIC HEARINGS**

The Board held a public hearing on the Children’s Internet Protection Act (CIPA) for Internet Filtering and Internet Safety on Thursday, June 25.

The Board held a public hearing on the adoption of the 2015-2016 budget on Thursday, June 25.

### **SUPERINTENDENT’S BRIEFING**

A total of **7,307** graduating seniors from the Class of 2015 were awarded their high school diplomas at ceremonies held at the Berry Center. The graduation exercises were also broadcast live over Comcast Channel 16 or through live streaming on the district YouTube channel.

Dr. Henry thanked the members of our Board of Trustees and the many district employees who helped organize and assist the 11 high school graduation ceremonies. “I am very proud of the graduates and wish them every success in their future endeavors, whether pursuing further education or a career,” Dr. Henry said.

Summer school started in June, with almost **11,000** students enrolled including **4,780** elementary and **6,138** secondary students. Enrollment in the ESY (Extended School Year) summer program is **more than 580** students.

The seventh annual **CFISD Rigor, Relevance, and Relationships (RRR) Leadership Conference** was held at the Berry Center June 10-12. Approximately **1,300** administrators participated in the conference, including leaders from **90** districts across Texas. The opening speaker was **Jack Canfield**, founder of the Transformational Leadership Council and beloved originator of the Chicken Soup for the Soul® series. Keynote speakers included national and international experts in education and authors such as **Chris Biffle, Steve Gruenert, Linda Jordan, Dr. Steven Layne, Damen Lopez, Donna Clark Love, Raul Magdaleno, Jim Warford, Dr. B. Glenn Wilkerson** and **Dr. Bill Daggett**. The conference offered **79** different sessions on relationship building, working with students from poverty, best practices, instructional technology and school safety. Additionally, on June 9, a total of **950** teachers from CFISD as well as other districts attended the annual **RRR Teacher Conference**. The district thanked the following “Best Practices” sponsors for their support: Cy-Fair Educational Foundation, Achieve3000, Edgenuity, iStation, McGraw-Hill, ExploreLearning, Pearson, Scholastic and the Waymire Group. Dr. Henry thanked **Dr. Linda Macias** and the curriculum/instruction and school administration team for another well-organized, rich-with-content conference.

The **Facilities Planning and Construction (FPC), Maintenance** and **Operations** departments are currently managing various projects that will be performed throughout the district. The work includes the installation of card reader building access controls at 84 campuses and video cameras at front entries at 47 campuses; assisting the technology department with the installation of HVAC/electrical upgrades for the Technology MDF and IDF rooms at the District’s hub locations at 15 facilities; upgrades to the Network Operation Centers at the ISC and Bleyl Middle School; refinishing of the gymnasiums at all secondary campuses; preventative maintenance at all district facilities; and the replacement of gymnasium bleachers at Cypress Falls High School as well as miscellaneous locker and lighting repairs/replacements at various campuses. In addition, these departments will be relocating a total of **21** portable buildings throughout the district.

This summer, the FPC department will be completing the construction of the expansion of the Food Production Center/Warehouse on Perry Rd as well as the Phase 1 Site Package for Pridgeon Stadium which includes the installation of concrete pavement and new LED lighting at the stadium parking lot. In addition, Woodard Elementary School (No. 54) will also be completed and ready for the start of the 2015-2016 school year in August.

High School No. 11, which is located at FM 529 and Westgreen Blvd., is currently on schedule with a planned opening date of August 2016.

The FPC department is overseeing the completion of the design and construction documents for High School No. 12 and Elementary No. 55 which will be located in the Bridgeland Subdivision on a multi-campus site scheduled to open in August 2017; and the Pridgeon Stadium Renovations and New Natatorium.

The **Seamless Summer Option Program**, provided by the **Food Service Department**, will provide nutritious meals at no charge to children ages one to 18. Meals will be served at **26** campuses scheduled throughout the summer.

## **AGENDA ITEMS**

In other action, the Board approved:

- awarding bids and contracts and/or authorizing purchase orders as recommended in the posted agenda item:
  - Art and Miscellaneous School Supplies
  - Athletic/All Activities Student Accident Insurance
  - Audio Enhancement – Woodard Elementary
  - Beverages
  - Bread
  - CFISD Special Education Department Student Information Management System
  - Comprehensive Automobile Liability Insurance
  - Construction Project Management Software
  - Copier Fleet Lease
  - Dry Grocery
  - Electrical Supplies
  - Food Service Equipment
  - Food Service Vehicles
  - Frozen and Refrigerated Foods
  - Fruits and Vegetables
  - General Liability and School Professional Legal Liability Insurance
  - Mobile Devices, Printers, Carts, Components and Batteries
  - Office Supplies
  - Paper Trays for Food Service
  - Printer Maintenance
  - Printer Supplies
  - Processed Produce
  - Programming, Inspection and Repair of Fire Alarm and Sprinkler Systems
  - Signage
  - Software License and Maintenance Renewal / Expansion
  - Waste Management and Recycling Services
  - Whole Produce;
- on second reading additions, revisions or deletions to district policies:
  - CDA (LOCAL) Other Revenues: Investments – Revise;
  - DBD (LOCAL) Employment Requirements and Restrictions: Required Instruction (Secondary) – Revise;
  - EHAC (LOCAL) Basic Instructional Program: Required Instruction (Secondary) – Revise;
  - EIA (LOCAL) Academic Achievement: Grading/Progress Reports to Parents – Revise;
  - FFG (LOCAL) Student Welfare: Child Abuse and Neglect – Add; and
  - FMG (LOCAL) Student Activities: Travel – Revise;
- the budget amendments for the period of April 1, 2015 through June 30, 2015;

- a request for a Texas Education Agency expedited waiver to modify the timeline for accelerated instruction;
- a request for a Texas Education Agency general waiver to modify the schedule of classes at Jersey Village High School and Cypress Creek High School;
- the attached list of students for Off-Campus Physical Education, Category I, for the 2015-2016 school year (Fall);
- tax refunds of \$500 or greater for Cypress-Fairbanks ISD;
- an update of the District's Hazardous Traffic Conditions Resolution which, pursuant to TEA requirements for the district to receive supplemental transportation funding, defines hazardous traffic conditions applicable to the district and identifies the specific hazardous areas which exist;
- a resolution for the commitment of the district's fund balance;
- a list of qualified financial institutions, brokers/dealers and investment advisor that are authorized to engage in investment transactions with the district;
- a resolution approving the district's investment policy and investment strategy, the investment officers of the district and the independent sources of instruction relating to investment responsibilities for the investment officers of the district;
- a resolution to reimburse itself for the costs associated with the construction, renovation and equipment of school buildings; and the architectural fees associated with the construction and renovation of school buildings from the proceeds of tax-exempt bond obligations to be issued at a subsequent date;
- the Interlocal Agreement with Region 4 Education Service Center for access and use of OnDataSuite (ODS) by Aloe Software Group on a hosted server and authorized the superintendent or designee to execute all necessary documents related to these services;
- a resolution establishing criteria for accepting electronic bids or proposals;
- the granting of a temporary right-of-way construction easement for planned roadwork on Huffmeister Road adjacent to Goodson Middle School and authorized the superintendent or designee to negotiate the final terms and execute all related documents;
- nominating Bob Covey for the large district member position on the TASB Board of Directors in TASB Region 4, Position F;
- Board members Bob Covey and Dr. John Ogletree Jr. to serve as delegate and alternate delegate to the 2015 Texas Association of School Boards (TASB) annual delegate assembly;
- on first reading additions, revisions or deletions to district policies:
  - CKE (LOCAL) Safety Program/Risk Management: Security Personnel – Revise;
  - DGBA (LOCAL) Personnel-Management Relations: Employee Complaints/Grievances – Revise;
  - FFA (LOCAL) Student Welfare: Wellness and Health Services – Revise;
- on dual reading additions, revisions or deletions to district policies:
  - CH (LOCAL) Purchasing and Acquisition – Revise;
  - DEE (LOCAL) Compensation and Benefits: Expense Reimbursement – Revise;
- the 2015 Harris County Protective Services interlocal agreement with the Harris County Protective Services for Children and Adults (HCPSA) to provide community youth services for students and families in the Cypress-Fairbanks Independent School District;
- the Interlocal Governmental Agreement between Harris County Municipal Utility District

No. 322 and Cypress-Fairbanks ISD for the partial funding to assist in the installation of a walking track at Keith Elementary School and authorized the superintendent or designee to negotiate the final terms and execute all related documents;

- the superintendent's evaluation and contract of employment; and
- upholding a Level II decision made by the Discipline Review Committee.