

TEA GT-Teacher Training Compliance

State Requirements:

- ✳ To comply with Texas Education Agency (TEA) guidelines, all teachers of GT students must obtain 30 hours of approved training prior to day one of instruction of GT students.
- ✳ After earning the initial 30 hours, teachers who currently teach GT classes must obtain an annual 6-hour update to remain in compliance.

Out-of-Compliance Actions:

Teachers who have NOT completed the 30 hours of training prior to day one of instruction must submit a WAIVER that outlines plans to earn the required number of hours by the end of the semester. The Advanced Academics Office will determine the completion date to earn required hours before the semester's end.

1. If the 30 hours of training is not completed by semester's end, GT students will be removed from the teacher's classes.
2. Teachers whose students are removed
 - are not eligible for an extension of the waiver or for an additional waiver
 - cannot be re-assigned to HORIZONS classes until the 30 hours of training is completed.
3. Teachers who have not completed the annual 6-hour update
 - must complete 12 hours – 6 for non-compliance + 6 for the next year they teach GT students
 - cannot be re-assigned to HORIZONS classes until update hours are completed.

Mid-year Actions:

At the beginning of the spring semester, campus administrators must notify the Advanced Academics Office of any staff changes.

- New hires and new teachers, who teach HORIZONS classes but have NOT completed the 30 hours of training, must submit a WAIVER that outlines plans to earn the required number of hours by the end of the 2nd semester.
- Kindergarten teachers, who will be assigned GT students on March 1, must have their 30 hours of training before teaching HORIZONS students.

End-of-year Actions:

Teachers who are non-compliant during the school year

- are not eligible for an additional waiver
- cannot be re-assigned to HORIZONS classes until the initial 30 hours of training is completed
- will be noted as non-compliant in the GT records-management system and reported out-of-compliance to the campus administration and district administration.