

**Cypress-Fairbanks ISD**  
**DEIC Feedback for the District Improvement Plan**  
**November 30, 2017**

Goal 1: Academic Achievement: The district will ensure academic performance and achievement levels reflect excellence in learning and attainment of both high expectations and high standards for all students. (Linda Macias)

- Curriculum and Instruction and Accountability (Mary Jadloski – Curriculum and Instruction, Dan McIllduff – Educational Support Services, Ashley Clayburn – School Improvement and Accountability)

Goal 2: Safe and Healthy Environment: The district will provide a safe, disciplined, and healthy environment conducive to student learning. (Deborah Stewart)

- Student Services (Ify Ogwumike)
- CFISD Police Department (Chief Mendez)

Goal 3: Human Capital: The district will recruit, develop, and retain highly qualified and effective personnel reflective of our student demographics. (Deborah Stewart and Roy Garcia)

- Human Resources (Chairita Franklin)
- School Administration and Leadership Development (Donna Sheppard, Carla Brosnahan, Scott Sheppard, Travis Fanning)

Goal 4: Communications and Community Relations: The district will foster a culture of trust by providing accurate, timely, and interactive communication to all stakeholders and by encouraging parents and the community at-large to be involved in our schools. (Teresa Hull)

- Communications and Community Relations (Nicole Ray)

Goal 5: Financial, Technology, and Operations Management: The district will exercise fiscal responsibility to maintain financial strength and provide the financial resources for the educational program and support needs. (Stuart Snow and Roy Sprague)

- Business and Financial Services (Karen Smith)
- Technology (Frankie Jackson)
- Support Services (transportation, nutrition services, purchasing) (Matt Morgan)
- Facilities and Construction (Dillon Brady)