



# *New Principal Coaching Program*

## *What is the program?*

The Cy-Fair New Principal Coaching Program is a progressive approach to support the success of new principals during their first three years in the position. This unique program was specifically designed to provide new principals with authentic feedback from a trained coach who observes the principal's leadership in actual school situations.

## *Who are the coaches?*

Coaches are retired principals from Cy-Fair ISD. They receive payment for their work and attend training on effective coaching strategies.

## *How is the program funded?*

Title II funds are utilized to pay coaches.

## *How does it work?*

Coaches conduct weekly visits at the school to observe the principal in action, converse with the staff members, and support the principal with problem-solving. New principals share that this support is a perfect mixture of affirmation, encouragement, and critical feedback to shape all leadership skills needed for success. There is a gradual release of support during this three year program. Weekly visits in the first semester taper to bi-weekly visits during the second semester of the first year. In the second and third year, visits are once a month.

*For additional information, please contact:*

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